

DANIEL WEBSTER COUNCIL



BOY SCOUTS OF AMERICA

2019 - 2020 PROGRAM PLANNING



NHSCOUTING.ORG

JUST WALK IN!

8am-8pm, 7 Days a Week



QUALITY CARE

- ✓ Full medical team on site
- ✓ Experienced & compassionate team
- ✓ State-of-the-art facility
- ✓ X-ray, labs, procedures, EKGs, & IV fluid



CONVENIENT

- ✓ No appointment needed-just walk in!
- ✓ Open 8am-8pm, 7 days a week
- ✓ Average visit under an hour
- ✓ One stop shopping for illness & injury



AFFORDABLE

- ✓ Affordable rates
- ✓ Office visit co-pays
- ✓ Insurances accepted, but not required
- ✓ On-site pharmacy-\$15 per prescription

\$20

Camp Physicals



Locations in New Hampshire

BEDFORD (603)472-6700
3 Nashua Rd., Bedford

CONCORD (603)226-9000
8 Loudon Rd., Concord

DOVER (603)742-7900
14 Webb Place, Dover

EXETER (603)772-3600
1 Portsmouth Ave., Stratham

KEENE (603)352-3406
351 Winchester St., Keene

MERRIMACK (603)471-6069
2 Dobson Way, Merrimack

NASHUA (603)578-3347
565 Amherst St., Nashua

PORTSMOUTH (603)942-7900
599 Lafayette Rd., Portsmouth

WINDHAM (603)890-6330
125 Indian Rock Rd., Windham

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2019-2020 PROGRAM PLANNING GUIDE

WELCOME TO SCOUTING IN NEW HAMPSHIRE!

The Daniel Webster Council is New Hampshire's Resource for All Things Scouting!

The statewide Council for the Boy Scouts of America, Daniel Webster Council serves over 9,400 youth and families across the Granite State. This Program Planning Guide is an example of the kinds of tools we use to support 5,000 adult volunteers like you as you prepare for a full year of quality Scouting programs.

PART ONE: A Calendar. From August to August, this annual calendar is your monthly guide to what is happening both in your local district and in our council. Each month, every local district lists dates for various meetings and events. You will also find a traditional calendar grid which provides dates for council events, training courses, and meetings, as well as holidays and helpful information. This is a good place to write in your unit's monthly program plans. **Please note, some dates change and some great last minute activities get added as opportunities arise.** Check out nhscouting.org for the most recent updates.

PART TWO: Resources. These pages are your go-to for all things Boy Scouts of America and Daniel Webster Council. From meeting plans to training requirements and all things in between, you'll find what you need right here – and links to even more!



WHO WE ARE

This Program Planning Guide is designed to help your unit and its leaders to plan their Scouting year and have all the resources at your fingertips.

The guide includes several resources including calendar, program planning tools, training, camping and program resources, and much more for Packs, Troops, and Crews.



Prepared. For Life.®

We hope you will find this guide helpful in your planning and delivering the Scouting program to youth and families throughout Daniel Webster Council.

Planning your Scouting year is an important step in delivering a quality Scouting program.

OUR PROGRAMS



CUB SCOUTS

Ages 5-10. Cub Scouts is a year-round program uniquely designed to meet the needs of young boys and girls and their parents. The program offers fun and challenging activities that promote character development and physical fitness.

Service projects, ceremonies, games, and other activities guide boys through the core values and give them a sense of personal achievement.



SCOUTS BSA

Ages 11-17. Most people associate Scouting with outdoor adventure, and with good reason. Scouting is an outdoor program designed to develop character, citizenship, and fitness. With the Scout Oath and Law as a guide, Scouting helps youth develop into a well-rounded young

adults. Through the advancement program, a Scout can progress in rank through achievements, gaining additional knowledge and responsibilities.



VENTURING

Ages 14-20, or 13 and completed eighth grade. Venturing is a program for young men and women ages 14 through 20. Venturing is one of the fastest growing programs in the Boy Scouts of America. The purpose of Venturing is to provide experiences

to help young people mature and become responsible and caring adults. Young people in Venturing learn leadership skills and participate in challenging outdoor activities. Venturing focuses resources that help a community organization provide wholesome, flexible, well-rounded, challenging activities, tailor-made for teenage youth.



SEA SCOUTS

Ages 14-20, or 13 and completed eighth grade. Sea Scouts was organized to address members' boating skills and promote knowledge of our maritime heritage. Sea Scout units, called "ships," focus on sailing and cruising either sailboats or power vessels. During the boating seasons, Sea

Scouts learn to maintain and operate the vessel, with a focus on learning the safe and proper methods of handling boats. Sea Scouts also learn the meaning of buoys and lights, how to take advantage of wind and tide, and how to drop anchor or approach a dock.



EXPLORING

Ages 14-20, or 13 and completed eighth grade. Exploring is a program for young men and women. Exploring units, or "posts", focus in a single career field, such as law enforcement or business entity. Young adults involved in Exploring will gain practical knowledge of and experience in a career and engage in a program.



PASSACONAWAY LODGE

ORDER OF THE ARROW

For over 100 years, the Order of the Arrow (OA) has recognized Scouts and Scouters who best exemplify the Scout Oath and Law in their daily lives. This recognition provides encouragement for others to live these ideals as well. The OA is known for maintaining camping traditions and spirit, promoting year-round and long term resident camping, and providing cheerful service to others. OA service, activities, adventures, and training for youth and adults are models of quality leadership development and programming that enrich and help to extend Scouting to America's youth.

The Scout Law and Cybersafety/Cyberbullying

Today we are online more than ever before. We use technology to save us time with research, connect with others, navigate, and have fun. Here are some ideas of how the digital world and the Scouting community can live side by side.

Trustworthy. Be truthful with others online, and be very careful of the information you share. Do the right thing when sharing other people's words or pictures. Make sure you have the owner's permission before using them.

Loyal. Share information about others only if you have their permission to share it. Uphold appropriate agreements you make with friends when you play games with them.

Helpful. Alert others to scams, cheats, and suspicious sites. Point them to reliable and accurate sources of information. Encourage people to report bad behavior online.

Friendly. Reach out to support others who are doing good things, like posting quality creative works. Support those who are bullied.

Courteous. Be polite and respectful. When you use other people's work, be sure to ask permission when necessary, follow fair use standards, and give credit to the people who created and own the work.

Kind. Treat people with respect when you are on social networks, playing games, talking or texting on a cellphone, or in other digital activities.

Obedient. When using digital devices, follow the rules set by your parents/guardians, teachers, and Scout leaders. Abide by the rules established by sites, services, devices, and games.

Cheerful. Use games, messaging tools, and social forums to build your relationships with others while having fun.

Thrifty. Be a smart consumer. Know your voice, text, and data plans and use them wisely. Be sure to study digital devices and services you want. Before buying them, make sure you're not overspending on functions and features you won't need. Be careful not to run up charges on apps and sites.

Brave. Stand up for what is right. Do not participate in mocking and bullying others, even if your friends are doing it. Report suspected abuse to a trusted adult, like your parent or leader; call 911 or call the Cyber Tip line at 1-800-843-5678. If the incident involves any part of the Scouting program, call your council Scout executive immediately or email youth.protection@scouting.org.

Clean. Use clean language and discuss only appropriate topics when using digital devices to communicate with others.

Reverent. Respect the feelings of other people. Do not use digital devices to spread irreverent ideas.

Remember that life is a balance. In Scouting, we focus on a balanced life through our aims: character, physical fitness, and citizenship. Technology is a tool to help us. It is not there to take the place of family, friends, the Scout Law, and staying physically fit. Stay ScoutSTRONG!



Youth

Parent

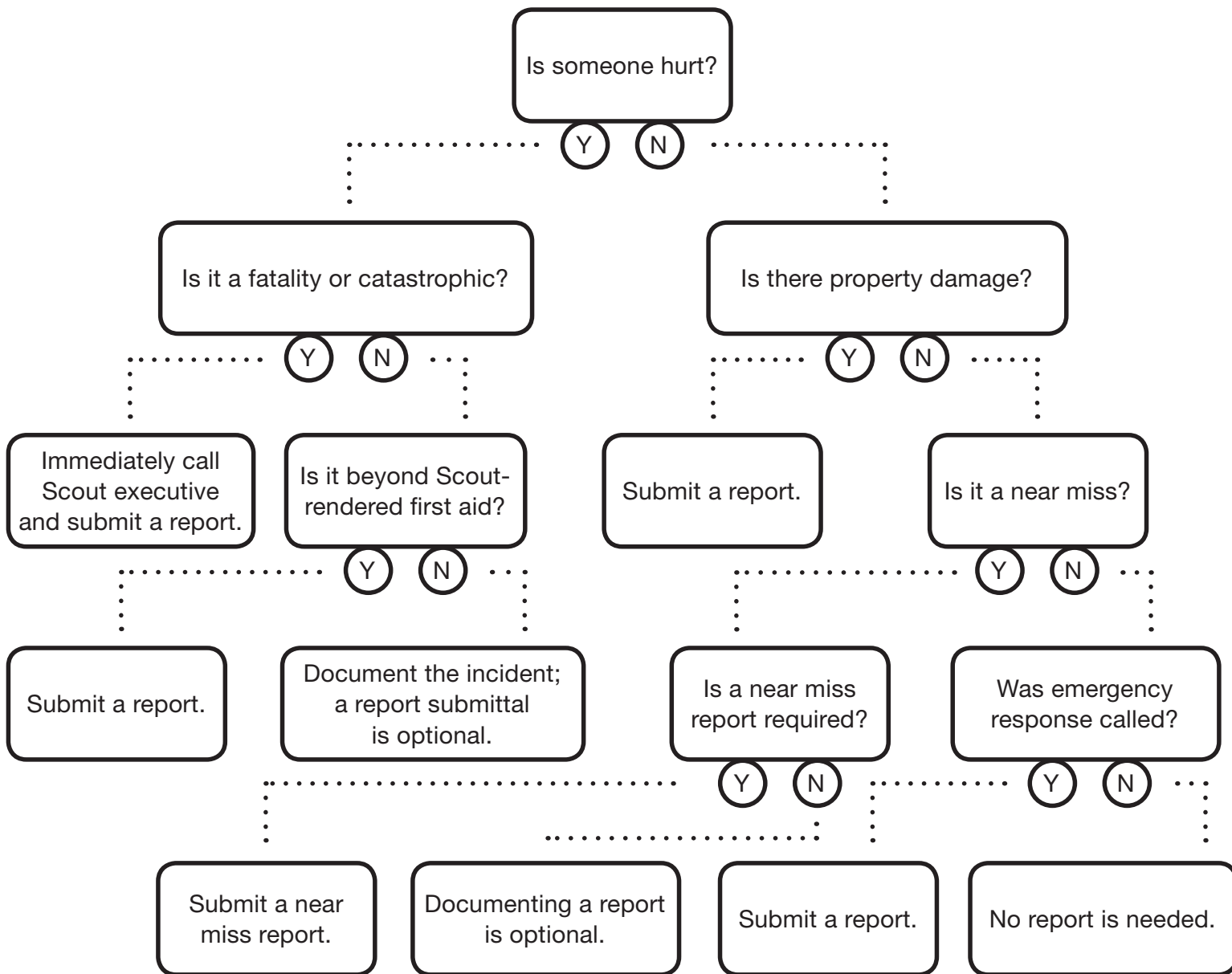
Leader

100-055
2012 Printing

Incident/Near Miss Reporting

Incident Reporting Tree

(Follow this chart to determine what type of incident you are or are not reporting.)



Based upon your answers, choose which reporting tool is needed to document your incident. Then submit to your designated user or online.

CONTACT US

VOLUNTEER SERVICE CENTER

Location: 571 Holt Avenue
Manchester, NH 03109

Hours: Mon-Fri 8:30 AM to 5:00 PM
Sat & Sun CLOSED

Summer Hours: Mon-Fri 8:00 AM to 4:30 PM
Sat & Sun CLOSED

Phone: 603-625-6431
Fax: 603-625-2467
Email: info@nhscouting.org

MANCHESTER SCOUT SHOP

Location: 300 Blondin Road
Manchester, NH 03109

Hours: Mon-Fri 9:30 AM to 6:00 PM
Sat 9:30 AM to 3:00 PM
Sun CLOSED

Summer Hours: *(During Resident Camp Only)*
Mon-Wed, Fri 9:30 AM to 6:00 PM
Thur 9:30 AM to 7:30 PM
Sat 9:30 AM to 3:00 PM
Sun 11:00 AM to 5:00 PM

Phone: 603-622-5060
Fax: 603-622-5071
Email: manchesterscoutshop@scouting.org

BSA NATIONAL

Phone for VOLUNTEERS: 972-580-2489

ONLINE RESOURCES

Daniel Webster Council
<http://nhscouting.org>



nhscouting

Facility Reservation System
<http://dwccamp.org>



@nhscouting
@DWCEXploring

Exploring Division
<http://nhexploring.org>



DanielWebsterCouncil

TITLE	NAME	EMAIL
Scout Executive / CEO	Jay Garee	jay.garee@scouting.org
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District Executive – Arrowhead	Gregory Valcourt	gregory.valcourt@scouting.org
Sr. District Executive – Historic	Skip Chase	skip.chase@scouting.org
Sr. District Executive – Massabesic	Joshua Beaucher	joshua.beaucher@scouting.org
District Executive – Mt Monadnock	Collin Butler	collin.butler@scouting.org
District Executive – Sunapee	Tom Charlton	tom.charlton@scouting.org
District Executive – Wannalancit	VACANT	
Americorps Coordinator/Scoutreach	Alan Parker	alan.parker@scouting.org
Exploring Executive	Frank Schembari	frank.schembari@scouting.org
Camping Director	Ian Snyder	ian.snyder@scouting.org
Camp Manager – Camp Carpenter	Steve Hambleton	stephenp.hambleton@scouting.org
Head Ranger – Griswold Scout Reservation	Bryan Boyajian	bryan.boyajian@scouting.org
Ranger – Griswold Scout Reservation	John Rolfson	john.rolfson@scouting.org
Executive Assistant	Michelle Tickler	michelle.tickler@scouting.org
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Merit Badge Workshop Coordinator	Garrett Boyd	garrett.boyd@scouting.org
Registrar	Brian Doehner	brian.doehner@scouting.org
Accounting Specialist	Tish Dudley	tish.dudley@scouting.org
Receptionist	Deana Dubois	deana.dubois@scouting.org

WHO TO CONTACT

TOPIC	EXTENSION	TOPIC	EXTENSION
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DISTRICT CALENDARS

AUGUST 2019

ABNAKI DISTRICT

8/1 Commissioner Staff
8/5 District Committee
8/8 Eagle Orientation
8/8 Order of the Arrow
8/8 Chapter Roundtable
8/14 Roundtable – North
8/28 Eagle Board of Review

ARROWHEAD DISTRICT

8/6 Commissioner Staff
8/7 District Committee
8/13 Eagle Project Review
8/12-17 Cub Scout Day Camp – Nashua
8/14 Roundtable
8/21 Order of the Arrow Chapter
8/28 Eagle Board of Review

HISTORIC DISTRICT

8/6 District Committee
8/7 Product Sale Kickoff
8/13 Order of the Arrow Chapter
8/13 Roundtable
8/13 Fall Round-Up Kickoff
8/21 Eagle Board of Review
8/27 Commissioner Staff

MASSABESIC DISTRICT

8/6 Commissioner Staff
8/6 District Committee
8/7 Eagle Board of Review
8/13 Roundtable
8/14 Order of the Arrow Chapter
8/14 Product Sale Kickoff
8/14 Membership Kickoff

MT MONADNOCK DISTRICT

8/5-9 Cub Scout Day Camp – Marlborough
8/13 District Committee & Commissioner Staff
8/14 Membership Kickoff
8/20 Order of the Arrow Chapter
8/20 Roundtable

SUNAPEE DISTRICT

8/5 District Committee & Commissioner - South
8/6 District Committee & Commissioner - North
8/12 Roundtable & OA - South
8/13 Roundtable & OA - North

WANNALANCIT DISTRICT

8/5 District Committee
8/11 Eagle Board of Review
8/12 Commissioner Staff
8/12 Order of the Arrow Chapter
8/12 Roundtable
8/25 Eagle Project Approval

EXPLORING DIVISION

AUGUST 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15 Product Sale Webinar	16	17 GSR Service Day
18	19	20	21	22 Product Sale Webinar	23 Show & Sale Orders Due	24
25	26	27	28	29	30	31

DISTRICT CALENDARS

SEPTEMBER 2019

ABNAKI DISTRICT

9/5 Commissioner Staff District
9/9 Committee
9/12 Order of the Arrow Chapter
9/12 Eagle Orientation
9/12 Roundtable
9/25 Eagle Board of Review

ARROWHEAD DISTRICT

9/3 Commissioner Staff
9/4 District Committee
9/10 Eagle Project Review
9/11 Roundtable
9/18 Order of the Arrow Chapter
9/25 Eagle Board of Review

HISTORIC DISTRICT

9/3 District Committee
9/10 Order of the Arrow Chapter
9/10 Roundtable
9/13-15 Fall Camporee
9/14 Scout Expo
9/18 Eagle Board of Review
9/24 Commissioner Staff

MASSABESIC DISTRICT

9/3 Commissioner Staff
9/3 District Committee
9/4 Eagle Board of Review
9/10 Roundtable
9/11 Order of the Arrow Chapter

MT MONADNOCK DISTRICT

9/3 District Committee & Commissioner Staff
9/10 Order of the Arrow Chapter
9/10 Roundtable

SUNAPEE DISTRICT

9/3 District Committee & Commissioner - North
9/9 Roundtable & OA - North
9/10 Roundtable & OA - South
9/27 Fall Camporee - South

WANNALANCIT DISTRICT

9/2 District Committee
9/8 Eagle Board of Review
9/9 Commissioner Staff
9/9 Order of the Arrow Chapter
9/9 Roundtable
9/22 Eagle Project Approval

EXPLORING DIVISION

SEPTEMBER 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 Labor Day - Office Closed	3	4	5	6 OA Fall Fellowship Show & Sell Distribution Day	7
8 OA	9	10	11	12	13 Catholic Scout Retreat	14 Duty to God Chaplain Aid Training
15 Catholic Retreat	16	17	18	19	20	21 Camp Carpenter Service Day GSR Service Day Duty to God 12th Point Hike
22	23	24	25	26	27	28 iBlast Commissioner Conference
29	30 Rosh Hashanah					

DISTRICT CALENDARS

OCTOBER 2019

ABNAKI DISTRICT

10/3 Commissioner Staff
10/4-6 Fall Camporee
10/7 District Committee
10/10 Eagle Orientation
10/10 Order of the Arrow Chapter
10/10 Roundtable
10/12-14 Fall Cub Camping
10/16 Roundtable – North
10/25-27 ILST
10/30 Eagle Board of Review

ARROWHEAD DISTRICT

10/1 Commissioner Staff
10/2 District Committee
10/8 Eagle Project Review
10/9 Roundtable
10/16 Order of the Arrow Chapter
10/16 Eagle Board of Review
10/18-20 Fall Camporee

HISTORIC DISTRICT

10/1 District Committee
10/8 Order of the Arrow Chapter
10/8 Roundtable
10/16 Eagle Board of Review
10/29 Commissioner Staff

MASSABESIC DISTRICT

10/1 Commissioner Staff
10/1 District Committee
10/2 Eagle Board of Review
10/4-6 Fall Camporee
10/8 Roundtable
10/8 Order of the Arrow Chapter

MT MONADNOCK DISTRICT

10/1 District Committee & Commissioner Staff
10/4-6 Fall Camporee
10/8 Order of the Arrow Chapter
10/8 Roundtable (YPT)

SUNAPEE DISTRICT

10/1 District Committee & Commissioner - North
10/4 Fall Camporee - North
10/7 District Committee & Commissioner - South
10/8 Roundtable & OA - North
10/14 Roundtable & OA - South

WANNALANCIT DISTRICT

10/7 District Committee
10/4-6 Fall Camporee
10/13 Eagle Board of Review
10/14 Commissioner Staff
10/14 Order of the Arrow Chapter
10/14 Roundtable
10/20-21 Chuckwagon Derby
10/27 Eagle Project Approval

EXPLORING DIVISION

10/11-13 EVOA MOOT

OCTOBER 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5 CPR/AED/ Basic First Aid
6	7	8	9	10	11	12 Fall Blast
13 Fall Blast	14 Columbus Day	15	16	17	18 OA Ordeal Weekend	19 Jamboree on the Air Camp Carpenter Service Day GSR Service Day
20 OA Ordeal	21	22	23	24	25 Scout Memorabilia Show Popcorn Settlement Day	26 Spooktacular EDGE Training
27	28 Popcorn Take Orders Due DTG Committee	29	30	31 Halloween		

DISTRICT CALENDARS

NOVEMBER 2019

ABNAKI DISTRICT

11/7 Commissioner Staff
11/11 District Committee
11/14 Eagle Orientation
11/14 Order of the Arrow Chapter
11/14 Roundtable
11/20 Eagle Board of Review

ARROWHEAD DISTRICT

11/5 Commissioner Staff
11/6 District Committee
11/12 Eagle Project Review
11/13 Roundtable
11/20 Order of the Arrow Chapter
11/27 Eagle Board of Review

HISTORIC DISTRICT

11/5 District Committee
11/12 Order of the Arrow Chapter
11/12 Roundtable
11/20 Eagle Board of Review
11/26 Commissioner Staff

MASSABESIC DISTRICT

11/5 Commissioner Staff
11/5 District Committee
11/6 Eagle Board of Review
11/12 Order of the Arrow Chapter
11/12 Roundtable

MT MONADNOCK DISTRICT

11/5 District Committee & Commissioner Staff
11/12 Order of the Arrow Chapter
11/12 Roundtable

SUNAPEE DISTRICT

11/4 District Committee & Commissioner - South
11/5 District Committee & Commissioner - North
11/11 Roundtable & OA - South
11/12 Roundtable & OA - North

WANNALANCIT DISTRICT

11/4 District Committee
11/10 Eagle Board of Review
11/11 Commissioner Staff
11/11 Order of the Arrow Chapter
11/11 Roundtable
11/24 Eagle Project Approval

EXPLORING DIVISION

NOVEMBER 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2 Scouting for Food Distribution
3	4	5	6	7	8	9 Scouting for Food Pickup North of the Notch CS Position Specific
10	11 Veterans Day - Office Closed	12	13	14	15 Take Order Popcorn Distribution	16 Camp Carpenter Service Day GSR Service Day
17	18	19	20	21	22	23
24	25	26	27	28 THANKSGIVING DAY	29 Council Service Center Closed	30

DISTRICT CALENDARS

DECEMBER 2019

ABNAKI DISTRICT

12/4 Recharter Day North
12/5 Commissioner Staff
12/7 Recharter Day
12/9 District Committee
12/12 Eagle Orientation
12/12 Order of the Arrow Chapter
12/12 Roundtable
12/26 Eagle Board of Review

ARROWHEAD DISTRICT

12/3 Commissioner Staff
12/4 District Committee
12/7 Recharter Day
12/10 Eagle Project Review
12/11 Roundtable
12/17 Eagle Board of Review
12/18 Order of the Arrow Chapter

HISTORIC DISTRICT

12/3 District Committee
12/7 Recharter Day
12/10 Order of the Arrow Chapter
12/10 Roundtable
12/17 Commissioner Staff
12/18 Eagle Board of Review

MASSABESIC DISTRICT

12/3 Commissioner Staff
12/3 District Committee
12/4 Eagle Board of Review
12/7 Recharter Day
12/10 Roundtable
12/11 Order of the Arrow Chapter

MT MONADNOCK DISTRICT

12/1 Cub Bowling Night
12/3 District Committee & Commissioner Staff
12/7 Recharter Day
12/10 Order of the Arrow Chapter
12/10 Roundtable

SUNAPEE DISTRICT

12/1 Recharter Day
12/2 District Committee & Commissioner - South
12/3 District Committee & Commissioner - North
12/9 Roundtable & OA - South
12/10 Roundtable & OA - North

WANNALANCIT DISTRICT

12/2 District Committee
12/2 Eagle Board of Review
12/7 Recharter Day
12/9 Commissioner Staff
12/9 Order of the Arrow Chapter
12/9 Roundtable
12/22 Eagle Project Approval

EXPLORING DIVISION

12/2 Keene Renewal Night
12/4 Nashua Renewal Night
12/6 Laconia Renewal Night
12/10 Concord Renewal Night
12/12 Lee Renewal Night

DECEMBER 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7 Recharter Day Popcorn Payments Due North of the Notch Scouts BSA Position
8	9	10	11	12	13 Product Sale Payment Deadline	14 Cubs, Cakes, and Claus Camp Carpenter Service Day
15	16	17	18	19	20	21 GSR Service Day
22	23	24	25	26	27	28
Hanukkah						
			Council Office & Store Closed			
		CHRISTMAS EVE	CHRISTMAS	KWANZAA		
29	30	31				
Hanukkah						

DISTRICT CALENDARS

JANUARY 2020

ABNAKI DISTRICT

1/2 Commissioner Staff
1/6 District Committee
1/9 Eagle Orientation
1/9 Order of the Arrow Chapter
1/9 Roundtable
1/15 Roundtable – North
1/29 Eagle Board of Review

ARROWHEAD DISTRICT

1/1 District Committee
1/8 Roundtable
1/14 Eagle Project Review
1/15 Order of the Arrow Chapter
1/22 Eagle Board of Review

HISTORIC DISTRICT

1/7 District Committee
1/14 Order of the Arrow Chapter
1/14 Roundtable
1/15 Eagle Board of Review
1/28 Commissioner Staff

MASSABESIC DISTRICT

1/7 Commissioner Staff
1/7 District Committee
1/8 Eagle Board of Review
1/14 Order of the Arrow
1/14 Chapter Roundtable
1/31-2/2 Klondike

MT MONADNOCK DISTRICT

1/7 District Committee
1/14 Order of the Arrow Chapter
1/14 Roundtable
1/31-2/2 Klondike Freeze Out

SUNAPEE DISTRICT

1/6 District Committee & Commissioner - South
1/7 District Committee & Commissioner - North
1/13 Roundtable & OA - South
1/14 Roundtable & OA - North

WANNALANCIT DISTRICT

1/6 District Committee
1/12 Eagle Board of Review
1/13 Commissioner Staff
1/13 Order of the Arrow Chapter
1/13 Roundtable
1/26 Eagle Project Approval

EXPLORING DIVISION

JANUARY 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 New Years Day - Office & Scout Shop Closed	2	3	4
5	6 Duty to God Committee Meeting	7	8	9	10	11
12	13	14	15	16	17 OA - FUN Weekend	18 Camp Carpenter Service Day GSR Service Day
19 OA	20 Martin Luther King Day - Office Closed	21	22	23	24	25
26	27	28	29	30	31 Adventure Card Orders Due Silver Beaver Nominations Due	

DISTRICT CALENDARS

FEBRUARY 2020

ABNAKI DISTRICT

2/6 Commissioner Staff
2/8 Klondike Derby
2/10 District Committee
2/13 Eagle Orientation
2/13 Order of the Arrow Chapter
2/13 Roundtable
2/26 Eagle Board of Review

ARROWHEAD DISTRICT

2/4 Commissioner Staff
2/5 District Committee
2/7 Freeze Out
2/8 Klondike & Webelos Alley
2/11 Eagle Project Review
2/12 Roundtable
2/19 Order of the Arrow Chapter
2/26 Eagle Board of Review

HISTORIC DISTRICT

2/4 District Committee
2/7-9 Klondike Derby
2/11 Order of the Arrow Chapter
2/11 Roundtable
2/19 Eagle Board of Review
2/25 Commissioner Staff

MASSABESIC DISTRICT

2/1 Klondike/Freeze Out
2/4 Commissioner Staff
2/4 District Committee
2/5 Eagle Board of Review
2/11 Order of the Arrow Chapter
2/11 Roundtable

MT MONADNOCK DISTRICT

2/4 District Committee & Commissioner Staff
2/9 Scout Sunday and Luncheon
2/8 Cub Cardboard Classic
2/11 Order of the Arrow Chapter
2/11 Roundtable

SUNAPEE DISTRICT

2/1 Klondike - South
2/3 District Committee & Commissioner - South
2/4 District Committee & Commissioner - North
2/10 Roundtable & OA - South
2/11 Roundtable & OA - North

WANNALANCIT DISTRICT

2/3 District Committee
2/8-9 Klondike Derby
2/9 Eagle Board of Review
2/10 Commissioner Staff
2/10 Order of the Arrow Chapter
2/10 Roundtable
2/23 Eagle Project Approval

EXPLORING DIVISION

FEBRUARY 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	5	6	7 Scout Shabbat	8 North of the Notch CS Position Specific
9 Scout Sunday	10	11	12	13	14 Valentine's Day	15 Camp Carpenter Service Day GSR Service Day Duty to God Recognition Breakfast
16	17 President's Day - Office Closed	18	19 Executive Committee	20	21 Powder Horn Weekend 1	22 Winter Carnival
23 Powder Horn	24 Duty to God Committee Meeting	25	26 Ash Wednesday	27	28	29 Ski with the Eagles

DISTRICT CALENDARS

MARCH 2020

ABNAKI DISTRICT

3/5 Commissioner Staff
3/9 District Committee
3/12 Eagle Orientation
3/12 Order of the Arrow Chapter
3/12 Roundtable
3/14 District Dinner
3/18 Roundtable - North
3/21 Pinewood Derby
3/25 Eagle Board of Review

ARROWHEAD DISTRICT

3/3 Commissioner Staff District
3/4 Committee
3/10 Eagle Project Review
3/11 Roundtable
3/14 District Dinner
3/18 Order of the Arrow Chapter
3/25 Eagle Board of Review
3/31 Commissioner Staff

HISTORIC DISTRICT

3/3 District Committee
3/7 District Recognition Event
3/10 Order of the Arrow Chapter
3/10 Roundtable
3/18 Eagle Board of Review
3/31 Commissioner Staff

MASSABESIC DISTRICT

3/3 Commissioner Staff
3/3 District Committee
3/4 Eagle Board of Review
3/5 District Annual Meeting
3/10 Roundtable
3/10 Order of the Arrow Chapter

MT MONADNOCK DISTRICT

3/3 District Committee & Commissioner Staff
3/7 District Recognition Dinner
3/10 Order of the Arrow Chapter
3/10 Roundtable
3/14 Pinewood Derby

SUNAPEE DISTRICT

3/2 District Committee & Commissioner - South
3/3 District Committee & Commissioner - North
3/7 Klondike - North
3/9 Roundtable & OA - South
3/10 Roundtable & OA - North
3/11 District Awards Social

WANNALANCIT DISTRICT

3/2 District Committee
3/8 Eagle Board of Review
3/9 Commissioner Staff
3/9 Order of the Arrow Chapter
3/9 Roundtable
3/20 Eagle Project Approval
3/22 District Recognition Dinner

EXPLORING DIVISION

MARCH 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7 North of the Notch Scouts BSA Position Specific
8 Daylight Savings Time Begins	9	10	11	12	13	14
15 Camp Deposits Due OA - Vigil & Founders Award Nominations Due	16 Council Annual Meeting Executive Board Meeting	17 St. Patrick's Day	18	19	20	21 Camp Carpenter Service Day GSR Service Day
22	23	24	25	26	27	28
29	30	31				

DISTRICT CALENDARS

APRIL 2020

ABNAKI DISTRICT

4/2 Commissioner Staff District
4/6 Annual Meeting Eagle
4/9 Orientation
4/9 Order of the Arrow Chapter
4/9 Roundtable
4/24-26 Cub Scout Spring Camping
4/29 Eagle Board of Review

ARROWHEAD DISTRICT

4/1 District Committee
4/8 Roundtable
4/11 Pinewood Derby
4/14 Eagle Project Review
4/15 Order of the Arrow Chapter
4/22 Eagle Board of Review

HISTORIC DISTRICT

4/4 Pinewood Derby
4/7 District Committee
4/14 Order of the Arrow Chapter
4/14 Roundtable
4/15 Eagle Board of Review
4/28 Commissioner Staff

MASSABESIC DISTRICT

4/3-5 Boy Scout Campout for Chuckwagon
4/4 Chuckwagon Derby (YPT)
4/1 Eagle Board of Review
4/7 Commissioner Staff District
4/7 Committee
4/14 Order of the Arrow
4/14 Chapter Roundtable

MT MONADNOCK DISTRICT

4/4 Webelos Woods
4/7 District Committee & Commissioner Staff
4/14 Order of the Arrow Chapter
4/14 Roundtable
4/24-26 Spring Camporee

SUNAPEE DISTRICT

4/6 District Committee & Commissioner - South
4/7 District Committee & Commissioner - North
4/13 Roundtable & OA - South
4/14 Roundtable & OA - North
4/25 Pinewood Derby

WANNALANCIT DISTRICT

4/6 District Committee
4/11 Pinewood Derby
4/12 Eagle Board of Review
4/13 Commissioner Staff
4/13 Order of the Arrow Chapter
4/13 Roundtable
4/26 Eagle Project Approval

EXPLORING DIVISION

APRIL 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3 Powder Horn Weekend 2	4
5 Powder Horn	6	7	8	9	10 OA Lodge Conference Good Friday - Office Closed	11 Life to Eagle Seminar
12 OA Easter	13	14	15 Campership Applications Due	16	17	18 Camp Carpenter Service Day GSR Service Day Den Chief Training
19	20	21	22	23	24	25
26	27	28	29	30 Council Recognition Dinner		

DISTRICT CALENDARS

MAY 2020

ABNAKI DISTRICT

5/1-3 Spring Camporee
5/7 Commissioner Staff
5/11 District Committee
5/14 Eagle Orientation
5/14 Order of the Arrow
5/14 Chapter Roundtable
5/20 Roundtable North
5/27 Eagle Board of Review

ARROWHEAD DISTRICT

5/1-5/3 Spring Camporee
5/2 Chuckwagon
5/5 Commissioner Staff
5/6 District Committee
5/12 Eagle Project Review
5/13 Roundtable
5/20 Order of the Arrow Chapter
5/27 Eagle Board of Review

HISTORIC DISTRICT

5/5 District Committee
5/8-10 Spring Camporee
5/12 Order of the Arrow Chapter
5/12 Roundtable
5/20 Eagle Board of Review
5/26 Commissioner Staff

MASSABESIC DISTRICT

5/2 Pinewood Derby
5/5 Commissioner Staff
5/5 District Committee
5/6 Eagle Board of Review
5/12 Roundtable
5/14 District Dinner
5/14 Order of the Arrow Chapter
5/15-17 Spring Camporee

MT MONADNOCK DISTRICT

5/5 District Committee & Commissioner Staff
5/12 Order of the Arrow Chapter
5/12 Roundtable

SUNAPEE DISTRICT

5/4 District Committee & Commissioner - South
5/5 District Committee & Commissioner - North
5/8-10 Spring Camporee - South
5/11 Roundtable & OA - South
5/12 Roundtable & OA - North
5/15-17 Spring Camporee - North

WANNALANCIT DISTRICT

5/2-4 Spring Camporee
5/4 District Committee
5/10 Eagle Board of Review
5/11 Commissioner Staff
5/11 Order of the Arrow Chapter
5/11 Roundtable
5/24 Eagle Project Approval

EXPLORING DIVISION

MAY 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6	7	8	9
10 Mother's Day	11	12	13 Camp Carpenter Leader's Meeting	14	15 OA Spring Fellowship Camp Payments Due Adventure Card Settlement Day	16 Camp Carpenter Service Day GSR Service Day
17 OA Camp Carpenter Leader's Meeting	18	19	20 Executive Committee	21	22	23 Spring Fling
24 Spring Fling	25 Memorial Day - Office & Scout Shop Closed	26	27	28	29	30
31 Camp Paperwork Due						

DISTRICT CALENDARS

JUNE 2020

ABNAKI DISTRICT

6/4 Commissioner Staff
6/8 District Committee
6/11 Eagle Orientation
6/11 Order of the Arrow Chapter
6/11 Roundtable
6/24 Eagle Board of Review

ARROWHEAD DISTRICT

6/2 Commissioner Staff
6/3 District Committee
6/9 Eagle Project Review
6/10 Roundtable
6/24 Eagle Board of Review

HISTORIC DISTRICT

6/2 District Committee
6/9 Order of the Arrow Chapter
6/9 Roundtable
6/17 Eagle Board of Review
6/25 Family Fun Night

MASSABESIC DISTRICT

6/2 Commissioner Staff
6/2 District Committee
6/3 Eagle Board of Review
6/9 Order of the Arrow Chapter
6/9 Roundtable

MT MONADNOCK DISTRICT

6/2 District Committee & Commissioner Staff
6/9 Order of the Arrow Chapter
6/9 Roundtable
6/13 Push Car Derby

SUNAPEE DISTRICT

6/1 District Committee & Commissioner - South
6/2 District Committee & Commissioner - North
6/8 Roundtable & OA - South
6/9 Roundtable & OA - North

WANNALANCIT DISTRICT

6/1 District Committee
6/8 Commissioner Staff
6/8 Order of the Arrow
6/8 Chapter Roundtable
6/14 Eagle Board of Review
6/28 Eagle Project Approval

EXPLORING DIVISION

JUNE 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6
7	8 GSR Precamp Meeting Week 1	9	10	11	12 OA Conclave	13 Camp Carpenter Den Chief Training Camp Carpenter Service Day
14 OA	15 GSR Precamp Meeting Week 2	16	17 Executive Board Meeting	18	19	20 GSR Service Day
21	22	23	24	25	26	27
Camp Carpenter Week 1						
GSR Week 1						
National Youth Leadership Training						
Father's Day	GSR Precamp Meeting Week 3					
28	29	30				
Akela Camp						
Camp Carpenter Week 2						
GSR Week 2						
	GSR Precamp Meeting Week 4					

DISTRICT CALENDARS

JULY 2020

ABNAKI DISTRICT

7/29 Eagle Board of Review

ARROWHEAD DISTRICT

7/14 Eagle Project Review

7/22 Eagle Board of Review

HISTORIC DISTRICT

7/9 Order of the Arrow Chapter

7/15 Eagle Board of Review

7/28 Commissioner Staff

MASSABESIC DISTRICT

MT MONADNOCK DISTRICT

7/14 Order of the Arrow Chapter

7/14 Roundtable

SUNAPEE DISTRICT

WANNALANCIT DISTRICT

7/12 Eagle Board of Review

7/26 Eagle Project Approval

EXPLORING DIVISION

JULY 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
			1	2	3	4	
			Akela Camp				
			Camp Carpenter Week 2				
			GSR Week 2				
						Independence Day	
5	6	7	8	9	10	11	
GSR Week 3							
Camp Carpenter Week 3							
	GSR Precamp Meeting Week 5						
12	13	14	15	16	17	18	
GSR Week 4							
Camp Carpenter Week 4							
	GSR Precamp Meeting Week 6						
19	20	21	22	23	24	25	
GSR Week 5							
Camp Carpenter Week 5							
	GSR Precamp Meeting Week 7						
26	27	28	29	30	31		
Camp Carpenter Week 6							
GSR Week 6							
	GSR Precamp Meeting Week 8						

DISTRICT CALENDARS

AUGUST 2020

ABNAKI DISTRICT

8/6 Commissioner Staff
8/10 District Committee
8/13 Eagle Orientation
8/13 Order of the Arrow Chapter
8/13 Roundtable
8/19 Roundtable – North
8/26 Eagle Board of Review

ARROWHEAD DISTRICT

8/4 Commissioner Staff
8/5 District Committee
8/11 Eagle Project Review
8/12 Roundtable
8/26 Eagle Board of Review

HISTORIC DISTRICT

8/4 District Committee
8/5 Product Sale Kickoff
8/11 Fall Round-Up Kickoff
8/11 Order of the Arrow Chapter
8/11 Roundtable
8/19 Eagle Board of Review
8/25 Commissioner Staff

MASSABESIC DISTRICT

8/4 Committee & Commissioner Staff
8/5 Eagle Board of Review
8/11 Membership Kickoff
8/11 Order of the Arrow Chapter
8/11 Product Sale Kickoff
8/11 Roundtable

MT MONADNOCK DISTRICT

8/4 District Committee & Commissioner Staff
8/11 Order of the Arrow Chapter
8/11 Roundtable

SUNAPEE DISTRICT

8/3 District Committee & Commissioner - South
8/4 District Committee & Commissioner - North
8/10 Roundtable & OA - South
8/11 Roundtable & OA - North

WANNALANCIT DISTRICT

8/3 District Committee
8/9 Eagle Board of Review
8/10 Commissioner Staff
8/10 Order of the Arrow Chapter
8/10 Roundtable
8/23 Eagle Project Approval

EXPLORING DIVISION

AUGUST 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	5	6	7	8
GSR Week 7						
Camp Carpenter Week 7						
NOAC						
Lion & Tiger Day Camp						
9	10	11	12	13	14	15
OA ArrowCorps						
GSR Week 8						
16	17	18	19	20	21	22
Executive Committee						
Executive Board						
23	24	25	26	27	28	29



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UNIT OF HONOR

2019 Form

For Packs, Troops & Crews

(To be completed by January 15, 2020)

Unit Type: Pack / Troop / Crew Unit #: _____ District: _____

Chartered Organization: _____ Town: _____

Unit Leader: _____ Committee Chair: _____

A unit will qualify as a Daniel Webster Council Unit of Honor if they meet five of seven (Only for 2019, thereafter all seven must be met) of the following requirements during the calendar year (and by the specific dates established in each requirement). Note requirement number 7 must be completed to be eligible. Recognition as a Unit of Honor will be awarded for the following year.*

Item No.	Requirement	Qualified on 12/31/19?
1	Journey to Excellence – The unit must establish goals for the year and qualify for the Journey to Excellence Award (at least Silver level) by the end of the year.	YES / NO
2	Friends of Scouting Presentation – The unit must schedule and conduct a presentation prior to June 30 and achieve its goal determined in partnership with the District Key 3.	YES / NO
3	Participate in an Annual Council Product Sale – The unit will set a sales goal (agreed to by your District Key 3) and participate in selling Adventure Cards (Spring 2019) and/or the Trail’s End Popcorn Fundraiser (Fall 2019).	YES / NO
4	<p>New Family Engagement:</p> <p>Cub Scout Packs:</p> <p>Fall - The Pack will host 2 Join Scouting Activities between September 1, 2019 and November 15, 2019 and grow the pack by at least 5 youth over 2018 re-charter.</p> <p>Spring - The Pack will get new families “Hooked on Scouting” during a Join Scouting Event hosted between April 15, 2019 and June 1, 2019 and encourage the Pack membership to attend Spring Fling.</p> <p>Scouts BSA Troops:</p> <p>Fall - The Troop will host a Join Scouting Activity between September 1, 2019 and November 15, 2019 and encourage current members to “Bring a Buddy” to participate in an activity. Troop will add a minimum of 2 new Scouts.</p> <p>Spring - The Troop will host Webelos for an “Intro to Scouting” activity and conduct a Webelos-To-Scout ceremony between February 1st and May 1st ensuring the Troop grows by at least 5 youth.</p>	YES / NO

*This form must be submitted to the Daniel Webster Council Service Center by January 15, 2020. (rev 4/3/19)



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UNIT OF HONOR

2019 Form

For Packs, Troops & Crews

(To be completed by January 15, 2020)

	<p>Total growth of 7 from 2018 re-charter.</p> <p>Crews:</p> <p>Fall – The Crew will host a Join Scouting Activity between September 1, 2019 and November 15, 2019 and encourage current members to “Bring a Buddy” to participate in an activity. Crew will add a minimum of 2 new Venturers from 2018 re-charter.</p> <p>Spring – Crews will meet with local Troops and review list of older Scouts who are looking for more adventure with youth in their age. This is not designed to take away from the Troop, but act as a partnership with dual membership to encourage Youth to stay in the program.</p> <p>New Units: New units will need to show growth from their initial charter registration.</p>	
5	<p>Summer Camp Experience –Troops will have 70% of their Scouts (as of 4/1/19) attend a summer program at Griswold Scout Reservation. Packs will have 50% of their Cubs/Webelos attend a resident camp session at Camp Carpenter and/or a Council operated Cub Scout Day Camp. Crews will have 30% of their Scouts attend a summer program at Griswold Scout Reservation. Attendance at a High Adventure Base as an alternative or staffing a DWC camp. Provisional campers can be included in a units camp numbers.</p>	YES / NO
6	<p>Quality Leadership: The primary unit leader and at least 50% of the units registered youth facing volunteers will have completed the training required for their position and 100% of the unit leadership is Youth Protection Trained at the time of re-charter.</p>	YES / NO
7*	<p>Re-Charter: The unit will re-charter and submit all paperwork and fees on the designated date set by the Council/District.</p>	YES / NO

Date

Unit Leader Signature

Commissioner or DE Signature

Unit of Honor recipients will receive free youth rank advancement patches for the 2020 calendar year.

The unit Key 3 will receive a free collectible DWC Unit of Honor Council Service Patch. For Troops and Crews, the SPL and President will also receive a free patch. Additional patches for the unit may be purchased at cost.

Add'l Patches Needed	Cost per Patch	Amount Due

*This form must be submitted to the Daniel Webster Council Service Center by January 15, 2020. (rev 4/3/19)

TRAINING

(Updated: April 8, 2019)

YOUTH PROTECTION TRAINING

9/19/19	Massabesic	#####	Massabesic	1/14/20	Mt.Monadnock	3/21/20	Mt.Monadnock
10/10/19	Rochester	12/7/19	Mt.Monadnock	3/10/20	Massabesic	5/12/20	Massabesic

CUB SCOUT LEADER TRAINING

10/8/19	Historic (Part1)	2/8/20	Gorham
10/15/19	Historic (Part2)	3/7/20	Abnaki
10/26/19	Arrowhead	3/21/20	Mt.Monadnock
11/9/19	Lancaster	3/7/20	Massabesic
11/16/19	Meredith	3/7/20	Abnaki
11/19/19	Historic (Part1)	3/10/20	Historic (Part1)
11/21/19	Historic (Part2)	3/17/20	Historic (Part2)
12/7/19	Mt.Monadnock	4/8/20	Historic (Part1)
12/10/19	Massabesic (Part 1)	4/15/20	Historic (Part2)
12/14/19	Abnaki		
1/14/20	Massabesic (Part 2)		

BOY SCOUT LEADER TRAINING

10/26/19	Arrowhead	3/28/20	Arrowhead
11/19/19	Historic	3/28/20	Wannalancit
12/7/19	Massabesic		
12/7/19	Lancaster		
12/14/19	Abnaki		
3/7/20	Gorham		
3/7/20	Massabesic		
3/7/20	Abnaki		
3/21/20	Mt.Monadnock		

BASIC ADULT LEADER OUTDOOR ORIENTATION (BALOO)

	9/21 & 22, 2019	Arrowhead/Historic	
	5/2 & 5/3, 2020	Historic	
	5/2 & 5/3, 2020	Arrowhead/Massabesic	
	5/2 & 5/3, 2020	Hoge Base	

INTRODUCTION TO OUTDOOR LEADER SKILLS (IOLS)

	3/14 & 15, 2020	Hoge Base	
	5/16 & 17, 2020	Raymond Sportsman Club	
	6/6 & 6/7, 2020	Arrowhead/Massabesic	

VENTURING LEADER TRAINING

10/26/19	Nashua, NH
12/7/19	Mt. Monadnock
3/21/20	Mt. Monadnock
3/28/20	Nashua, NH

BOY SCOUT YOUTH TRAINING

9/28/19	Den Chief	Abnaki	
10/12/19	Den Chief	Arrowhead	
11/16/19	Den Chief	Historic	
4/4/20	Den Chief	Camp Carpenter	
10/25 - 10/27/19	ILST	Abnaki OA	
6/28 - 7/4/2020	NYLT	DWC	

CHARTER ORGANIZATION REPRESENTATIVE

3/7/20	Manchester, NH
7/31/19	Hidden Valley

OTHER CUB SCOUT TRAINING

10/19 & 10/20, 2019	CLAW	Camp Carpenter	
4/18 & 4/19, 2020	CLAW	Hidden Valley	

OTHER BOY SCOUT TRAINING

10/19 & 10/20, 2019	SLAW	Camp Carpenter	
4/18 & 4/19, 2020	SLAW	Hidden Valley	

ADDITIONAL DWC TRAININGS

10/26/19	EDGE	10/5/19	CPR/AED/First Aid
3/21/20	EDGE		
2/21 - 2/23/2020	Powder Horn (Weekend 1)	Hidden Valley	
4/3 - 4/6/2020	Powder Horn (Weekend 2)	Hidden Valley	

LEADER TRAINING RESOURCES AVAILABLE AT NHSCOUTING.ORG/TRAININGCORNER

FOLLOW THE LEADER DEVELOPMENT FACEBOOK PAGE FOR UPDATES

[FACEBOOK.COM/DWCLEADERDEVELOPMENT](https://www.facebook.com/DWCLEADERDEVELOPMENT)

QUESTIONS CONTACT: TRAINING@NHSCOUTING.ORG

YOUTH PROTECTION TRAINING

ADULT LEADERSHIP YOUTH PROTECTION TRAINING POLICY

The Boy Scouts of America desires 100% youth protection training among all of its' adult volunteers over 18 years of age, and among Venturing youth participants over 18 years of age. This policy is intended to equip leaders with resources to provide protection to our youth, but also for our adult leadership, chartered partners, the Daniel Webster Council and the Boy Scouts of America.

Historically, Daniel Webster Council has relied upon voluntary participation and cooperation by all Scouters and youth participants over 18 years of age, but has not achieved the desired 100% compliance. Scouters with a current email in their My.Scouting.org account will receive notices about their youth protection training expiration and can review their contact information and their youth protection status by checking their My.Scouting.org account. We encourage voluntary compliance. Unit Key 3's can update training records to reflect completed training that is not accurately recorded. Commissioners are also available to assist units with insuring 100% YPT training.

Scouting's Barriers to Abuse

- Two-deep leadership
- No one-on-one contact
- Separate accommodations
- Respect of privacy
- Cameras, imaging, and digital devices
- No secret organizations
- Hazing and bullying prohibited
- Mandatory reporting of abuse
- Youth leader training
- Constructive discipline
- Appropriate attire
- Member responsibilities
- Unit responsibilities

In the absence of voluntary compliance, in the Daniel Webster Council, our policy is as follows:

1. For unit, district, or council charters, no adult or youth participant over 18 will be reregistered without a current, valid Youth Protection Training certificate. Individuals involved in either Cub Scouts or Scouts BSA, and Exploring or Venturing will require YPT certificates.
2. If an adult Scouter or youth participant over 18 does not possess a current youth protection training certificate at any time during their registration year, the Daniel Webster Council will expire the individual's membership. In order to be reinstated, the individual will need to complete a new membership application, provide a valid YPT certificate, and pay the applicable registration fees.
3. Any youth member who turns 18 during a recharter year, and desires to remain as a youth participant over age 18 or serve in any other adult volunteer capacity must complete the applicable YPT training no later than their 18th birthday, otherwise, their membership will be revoked.
4. During any recharter cycle (charters are due annually in December), it will be the Council's policy that no adult Scouter or youth participant over 18 shall will be renewed if their YPT certificate will expire at any time during their respective recharter year.
5. This policy will apply to all adult volunteers in cub packs, scout troops, varsity teams, venturing crews, sea scout ships, explorer posts, STEM labs; chartered organization representatives; merit badge counselors; unit, district and council commissioners and their assistants (including roundtable commissioners and their assistants); committee chairs and members at the unit, district and council level, as well as the council executive and advisory boards.
6. Effective June 1, 2018 any adult accompanying a Scouting event (5), whereby the adult accumulates 72 hours or more direct contact with youth are required to be a registered adult and must complete Youth Protection Training. This will require the individual to complete an Adult Application, including a criminal background check, applicable fees will apply. This is required even if they are a parent of a youth attending the event. The designated position for this individual should be 91U – Unit Scouter Reserve.
7. Any adult attending summer camp as a chaperone must comply with #6 above, regardless of hours spent. For example, if only at camp for a day you must be registered and Youth Protection Trained.
8. Participation in various district, council, area, region or national events or programs may require additional YPT training.
9. Chartered partners may impose additional youth protection training requirements in excess of these YPT requirements.

LEADER TRAINING MATERIALS AND RESOURCES AVAILABLE AT
WWW.NHSCOUTING.ORG/TRAININGCORNER/

PLEASE NOTE: YPT IS STRONGLY ENCOURAGED FOR ANY ADULT ATTENDING ANY OVERNIGHT EVENT.

PACK PROGRAM PLANNING

PROGRAM PLANNING: THE BASICS OF A SUCCESSFUL PACK

Program planning is a simple but critical part of your pack's success. Throughout the process remember your goal is to deliver a quality program to each Scout and their family. It should be fun, exciting and focused on the purposes of Cub Scouting. Setting an annual program plan provides direction and a sense of satisfaction and a feeling of accomplishment in a job well done. Planning also makes the best possible use of your valuable volunteer time.

QUALITY PROGRAM PLANNING

One of the most important responsibilities of the Pack Committee is to keep the pack operating with a first-rate, year-round program. The quality of the program will depend largely on the Pack Committee giving the Cubmaster, the Cub Scout Den Leaders and Webelos Den Leaders the help they need. Cub Scout program planning and delivery includes four codependent steps, which usually guarantee a strong pack program.

The steps are:

1. Annual Pack Program Planning Conference
2. Monthly Pack Leader Meeting
3. Monthly Den Leader/Den Leader Coach Meeting
4. Monthly meetings of each Den Leader with the Den Chief

PROGRAM PLANNING RESOURCES AND TOOLS

www.nhscouting.org
www.scouting.org

JOURNEY TO EXCELLENCE

www.scouting.org/awards/journey-to-excellence

STEP 1: PLAN YOUR PROGRAM

- Use meeting resources to make planning easier. Become familiar with the Pack Program Planning resources and tools at www.nhscouting.org.
- Determine what requirements each Scout will need for their next rank.
- Use this Program Planning Guide to determine what council, district and local activities the unit will participate in.
- Decide what camping opportunities the unit will participate in.
- Plan service projects to include one for your chartered partner, Scouting for Food or district service project.
- Plan the meeting dates and Pack events.

STEP 2: FUND YOUR PROGRAM

- Determine expenses to operate the Cub Scout Pack.
- Determine income needed to operate a successful program.
- Determine how much Trails End Popcorn, Camp Cards and other fundraisers your unit needs to sell to cover expenses.

STEP 3: GROW YOUR PROGRAM

- Plan to recruit a 10% increase in youth membership.
- Participate in statewide recruitment campaign.
- Plan to recruit adult leaders for all unit positions.
- Plan to recruit parents to help with the unit.
- Plan to recruit Lions for Kindergarten boys & girls.

STEP 4: TRAIN YOUR LEADERS

- Train your leaders to deliver the best Scouting program.
- Ensure every registered adult leader completes Youth Protection Training.
- Provide Youth Protection training for the youth and parents of the unit.
- Encourage training (basic and supplemental) for youth and adults.
- Provide unit-led training opportunities to all leaders in your pack. Encourage adult leaders to participate in district and council sponsored training courses and events.

STEPS TO PROGRAM PLANNING

1. SET A MEETING DATE

Set a date to meet with the Pack committee, including the Den Leaders.

2. CHECK MEETING DATES

Check with your chartered organization and school calendar to find available dates for pack meetings. They should be at the same time and day each month.

3. REVIEW LAST YEAR'S PROGRAM

Which activities worked and which did not? Decide what activities and special meetings you would like to do again. Also determine whether or not your budget was adequate.

4. SET NEW MEETING DATES

Review the available pack meeting dates with the pack committee, and set dates for the coming year. Be careful to avoid holidays and school breaks.

5. NOTE COUNCIL, DISTRICT AND LOCAL DATES

Review the council and district calendar and mark dates on your program schedule for district and council activities: Pinewood Derby, training sessions, and important meetings like roundtable.

6. SCHEDULE PACK SPECIAL DATES

Set the dates for special activities your pack will be doing during the year and put them in your program calendar. These may include: Pack Fundraisers (Popcorn Sale) in October; Blue and Gold Banquet in February; Pinewood Derby® in January or March; Winter Carnival January through March; NH Scouting Annual Campaign in January or February; Adventure Card Sale in February / March, Summertime Activities: Cub Scout Resident Camp, Day Camp and Akela Camp.

7. SCHEDULE COMMITTEE & DEN LEADER MEETINGS

Select dates and schedule monthly meetings of your committee to meet and plan out the next month's activities and meetings (i.e. in September you should be planning for October). You should have a committee meeting every month.

8. SELECT A MONTHLY CUB SCOUT CORE VALUE

Write one of the Cub Scout core values and monthly themes under each month in your annual calendar so that everyone knows what the month's focus is for the Pack.

9. DETERMINE THE PACK BUDGET

Create a wish-list of activities and use the Pack Budget Worksheet on how to fund it. The Council provides two exciting fundraising tools in the Popcorn Sale in the fall and the Adventure Card sale in the spring. Use these tools to fund your entire Scouting year. Camp, registration fees, materials and activities should all be paid for by the unit. Make an activity plan, set a fundraising goal and make sure your families know that if they raise your goal, their Scouting year will be fully paid for. Make sure the Scouts who raise the money get the benefit. Plan it, Raise it, Spend it!

10. DISTRIBUTE THE PLAN

Every family should receive a copy of the annual calendar so they can plan accordingly. This calendar will help ensure that everyone in the pack knows exactly what is happening.

PACK PLANNING WORKSHEET

AUGUST 2019

SEPTEMBER 2019

OCTOBER 2019

NOVEMBER 2019

DECEMBER 2019

JANUARY 2020

FEBRUARY 2020

MARCH 2020

APRIL 2020

MAY 2020

JUNE 2020

JULY 2020

AUGUST 2020

SEPTEMBER 2020

OCTOBER 2020

NOVEMBER 2020

PACK BUDGET PLANNING

What is the unit budget plan? It is implementing the elements of a complete annual Cub Scouting program for youth, committing as a unit to incorporate these elements, and then providing adequate funding for them. Even more, it is committing to implementing the plan with the entire pack: Cub Scouts, leaders, and families, by raising enough dollars to fund the program. The result is a well-managed, well-financed unit.

The steps to planning your pack's annual budget are:

1. Plan the pack's complete annual program.
2. Develop a budget that includes enough income to achieve the program.
3. Identify all sources of income (den dues and any traditional pack activities), and then determine the amount of product sale and the sales goal per youth member that will be needed to reach the income goal.
4. Gain commitments from parents, leaders, and all Cub Scouts.

Those leaders who want a meaningful, exciting, and fun youth program that achieves the objectives of Cub Scouting will find this format the ideal way to go.

BASIC EXPENSES

- 1] **REGISTRATION FEES**
When a youth joins, the unit normally asks them to pay the full \$33 national registration fee*, regardless of the number of months remaining in the unit's charter year. The unit sends to the council the prorated amount for those remaining month.

The balance of the Scout's fee is kept in the unit treasury to supplement their dues in paying the next full year's fee. This procedure ensures prompt registration at charter renewal.
- 2] **UNIT LIABILITY INSURANCE FEE**
Packs are required to pay an annual unit liability insurance fee of \$40. This fee is submitted with the pack's annual charter application and helps defray the expenses of the general liability insurance.
- 3] **SCOUT LIFE MAGAZINE**
The official publication of the Boy Scouts of America, is available to all members at \$12, which is half the newsstand rate. (Prorated fees are available for youth who join a unit during the year.) Every youth should subscribe to Scout Life.
- 4] **UNIT ACCIDENT INSURANCE**
Specific details on insurance programs are available from the Daniel Webster Council or the council website www.nhscouting.org.

- 5] **ADVANCEMENT AND RECOGNITION**
Every Cub Scout should advance a rank and earn a patch for that rank. Active Webelos and Arrow of Light Webelos and Arrow of Light Webelos will earn multiple advancements. The Cub Scout advancement program has many elements that include belt loops, immediate recognition, and outdoor awards.
- 6] **ACTIVITIES**
Well-conceived and well-planned activities are critical to a successful annual program plan. Traditionally, such activities as Cub Scout Pinewood Derbies®, field trips, and district or council activities are financed by the youth and their family over and above the dues program. It is suggested that the complete cost of these outings be built into the unit's budget
- 7] **CUB SCOUT CAMPING**
Cub Scout Resident Camp, Day Camp and Family Camping are central to a summer camping experience. Local council opportunities are available for Cub Scouts and their families to have exciting, program-rich summer experiences.
- 8] **PROGRAM MATERIALS**
Each pack needs to provide certain program materials. Depending on the type of unit program, these could include den meeting supplies, Den Meeting in a Box kits, craft tools and supplies, U.S. flag, pack and den flags, camping equipment, videos and books, or ceremonial props. (Note: Packs may not hold title to property. Only chartered organizations or the local council can own property.
- 9] **LEADER TRAINING EXPENSES**
Trained leaders are keys to delivering a quality and safe program. Adult and youth leader training should be considered an integral pack expense.
- 10] **FULL UNIFORMS**
Traditionally, the individual pays for the uniform. We suggest that these expenses become part of the total cost of Scouting. The full Cub Scouting program includes the full Cub Scout uniform!
- 11] **RESERVE FUND**
The reserve fund might be established by a gift or loan from the chartered organization, by members of the committee, or by a unit money-earning projects. The reserve fund should be intended for unexpected expenses. A new member's initial expenses may be met from the fund.
- 12] **OTHER EXPENSES**
These could include a gift to the World Friendship Fund, meeting refreshments, and/or contingency expenses.

SOURCES OF INCOME:

"Two fund-raisers per year," such as selling popcorn and Adventure Cards, will help prevent having to ask families for extra money every week. It is better to figure the total cost for the complete year up front. Ideally, all income would come from den dues and two fund-raising program at the beginning of the program year each fall. A spring fund-raiser could be included.

PACK BUDGET WORKSHEET

This worksheet is provided as a guide, and suggested outline. Your unit may choose to use Scoutbook, or other online resources including those at www.nhscouting.org or an Excel® spreadsheet. You may choose to collect family fees at the beginning of the program year or quarterly, etc. Build a program plan that attracts and retains youth; set fundraising goals that pay for the majority of costs, and share the budget plan with all families to build ownership. A sample budget and other planning resources can be found at www.scouting.org/programs/cub-scouts/leaders/pack-committee-resources/unit-program-planning-tools/



PACK INCOME	
Net Product Sales Goal	\$
Net Camp Card Goal	\$
Additional Pack Fees	\$
Additional Income	\$
Other Income	\$
TOTAL INCOME	\$

TOTAL FUNDRAISING NEEDED:
(equal to expenses)

\$ _____

EXPENSES	COST PER SCOUT
REGISTRATION FEES	
_____ youth at \$33	\$
_____ adults at \$33	\$
unit recharter at \$40	\$
SCOUT LIFE MAGAZINE	
_____ youth at \$12	\$
ACCIDENT INSURANCE	
_____ youth at \$1	\$
_____ adults at \$1	\$
YOUTH AWARDS AND ACHIEVEMENTS	
_____ youth at \$10	\$
LEADER MATERIALS (Leader Books, Training Courses, etc.)	
_____ new leaders at \$20	\$
PROGRAM MATERIALS	
_____ Lion Cub Handbooks at \$12.99	
_____ Tiger Cub Handbooks at \$12.99	\$
_____ Wolf Handbooks at \$12.99	\$
_____ Bear Handbooks at \$12.99	\$
_____ Webelos Handbooks at \$12.99	\$
CAMP FEES (see www.nhscouting.org for current prices and schedule)	
PACK EQUIPMENT AND REPAIRS	
PACK SPECIAL ACTIVITIES AND EVENTS	
_____ Pinewood Derby® at \$3.99	\$
Blue and Gold Banquet food, entertainment and decorations	\$
Rocket Launch	\$
Youth Recruitment	\$
Leader Training	\$
Pack Outing	\$
Pack Outing	\$
Pack Outing	\$
Pack Outing	\$
Other Pack Events & Outings _____	\$
Other Pack Events & Outings _____	\$
Other Pack Events & Outings _____	\$
Other Pack Events & Outings _____	\$
Other Pack Events & Outings _____	\$
TOTAL PACK EXPENSES	
	\$

(Pack outings include unit, district and council events such as Winter Carnival, Chuckwagon Derby, etc.)

JOURNEY TO EXCELLENCE

Pack _____ of _____ District

2019 Scouting's Journey to Excellence

"The BSA method for annual planning and continuous improvement"

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
Planning and Budget					Total Points:		200
#1	Planning and Budget: Have a program plan and budget that is regularly reviewed by the pack committee, and it follows BSA policies relating to fundraising.	Have an annual program plan and budget adopted by the pack committee.	Achieve Bronze, plus pack conducts a planning meeting involving den leaders for the following program year.	Achieve Silver, plus pack committee meets at least six times during the year to review program plans and finances.	50	100	200
Membership					Total Points:		500
#2	Building Cub Scouting: Recruit new youth into the pack in order to grow membership.	Conduct a formal recruitment program by October 31 and register new members in the pack.	Achieve Bronze, and either increase youth members by 5% or have at least 40 members.	Achieve Silver, and either increase youth members by 10% or have at least 60 members.	50	100	200
#3	Retention: Retain a significant percentage of youth members.	Reregister 60% of eligible members.	Reregister 65% of eligible members.	Reregister 75% of eligible members.	50	100	200
#4	Webelos-to-Scout transition: Have an effective plan to graduate Webelos Scouts into troops.	With a troop, hold two joint activities or 75% of second year Webelos have completed "The Scouting Adventure."	60% of eligible Webelos register with a troop.	80% of eligible Webelos register with a troop.	25	50	100
Program					Total Points:		900
#5	Advancement: Achieve a high percentage of Cub Scouts earning rank advancements.	50% of Cub Scouts advance one rank during the year.	60% of Cub Scouts advance one rank during the year.	75% of Cub Scouts advance one rank during the year.	100	200	300
#6	Outdoor activities: Conduct outdoor activities and field trips.	Each den has the opportunity to participate in three outdoor activities or field trips during the year.	Each den has the opportunity to participate in four outdoor activities or field trips during the year.	Each den has the opportunity to participate in five outdoor activities or field trips during the year.	50	100	200
#7	Day/resident/family camp: Cub Scouts attend day camp, family camp, and/or resident camp.	33% of Cub Scouts participate in a camping experience or have improvement over the prior year.	50%, or 33% and have improvement over the prior year.	75%, or 50% and have improvement over the prior year.	50	100	200
#8	Service projects: Participate in service projects.	Participate in two service projects and enter the hours on the JTE website.	Participate in three service projects and enter the hours on the JTE website.	Achieve Silver, plus at least one of the service projects is conservation-oriented.	25	50	100
#9	Pack and den meetings and activities: Dens and the pack have regular meetings and activities.	Hold eight pack meetings a year. Den or pack meetings have started by October 31.	Achieve Bronze, plus dens meet at least twice a month during the school year.	Achieve Silver, plus earn the Summertime Pack Award.	25	50	100
Volunteer Leadership					Total Points:		400
#10	Leadership recruitment: The pack is proactive in recruiting sufficient leaders.	Have a registered assistant Cubmaster.	Achieve Bronze, and prior to recruiting event, the committee identifies pack and den leadership for the next year.	Achieve Silver, plus every den has a registered leader by October 31.	50	100	200
#11	Trained leadership: Have trained and engaged leaders at all levels. All leaders are required to have youth protection training.	Cubmaster or an assistant Cubmaster or pack trainer has completed position-specific training.	Achieve Bronze, plus the Cubmaster and den leaders have completed position-specific training or, if new, will complete within three months of joining.	Achieve Silver, plus two-thirds of committee members have completed position-specific training.	50	100	200

Bronze: Earn at least 525 points by earning points in at least 7 objectives.

Total points earned: _____

Silver: Earn at least 800 points by earning points in at least 8 objectives.

Gold: Earn at least 1,050 points by earning points in at least 8 objectives and at least Bronze in #6.

No. of objectives with points: _____

Our pack has completed online rechartering by the deadline in order to maintain continuity of our program.

We certify that these requirements have been completed:

Cubmaster _____ Date _____

Committee chair _____ Date _____

Commissioner _____ Date _____

This form should be submitted to the Scout service center or your unit commissioner, as directed by your council.

CUB SCOUT RECRUITING

Scouting offers a continuous program that becomes progressively more challenging. The Membership Cycle includes recruiting and retaining youth.

SPRING RECRUITMENT

Spring recruitment is aimed at youth graduating from kindergarten through fourth grade. Efforts enable new members to participate in summer activities planned by the pack, district and council, such as pack picnics, outdoor activities, day camp, and resident camp.

FALL RECRUITMENT

Generally, a two week recruitment campaign focused on a two week period in mid-September following careful preparation and planning involving unit leaders, district leaders, commissioners and Scout recruiters. Units are encouraged to help staff those sign up nights at your local elementary schools.

FALL RECRUITMENT PLANNING

- Designate one or more nights for your Cub pack to hold registration events during September.
- Flyer every school affiliated with your Pack to extend an invitation to boys. Determine if your unit will participate in the NEW Lion program and be sure to include flyers for Kindergarten age boys and girls if applicable.
- Provide information to every religious affiliation in your community to extend an invitation to all boys and girls
- Send information/press releases to local community newspapers to announce sign up night dates and details.
- Encourage your Chartered Partner to assist in the recruitment of youth.
- Encourage current members to promote Scouting.
- Attend your School Open House/Meet the Teacher event to provide Scouting information and additional invitations to parents and prospective boys and girls.
- Arrange for classroom, lunchroom or playground visits to promote Scouting.
- Attend District Fall Round Up Kickoff meetings and trainings.
- Update pack contact information and specific unit information on www.BeAScout.org

PEER TO PEER RECRUITMENT

Peer-to-Peer recruitment and Bring-a-Buddy campaigns are the most effective methods of recruiting new Cub Scouts. This method uses two of Scouting's greatest strengths – a wide range of volunteer leaders and excited, enthusiastic youth members located in nearly all of the neighborhoods in your area.

CUB SCOUT MEMBERSHIP - OTHER IMPORTANT FACTORS

- Ensure your pack has all age specific Dens (Lions, Tigers, Wolves, Bears, Webelos and Arrow of Light (AOL)).
- Conduct unit inventories in Spring to ensure all youth are registered.
- Conduct leader inventories in Spring to help plan for leader turnover and succession planning in your pack.

CUB SCOUT RECRUITMENT MATERIALS

The Daniel Webster Council is committed to helping your unit grow its membership to serve more boys and families. The council provides the following recruitment materials and resources at no-cost to the unit. For assistance with conducting membership recruitment in your pack, contact your District Executive or District Membership Team.

- | | |
|---------------------|--|
| • Flyers | • www.BeAScout.org website |
| • Posters | • PSA's (Video and audio) |
| • Yard Signs | • News Release templates |
| • Recruitment Cards | • Bookmarks |
| • Postcards | • Stickers |



JOIN TODAY
AT BEASCOUT.ORG



JOIN TODAY
AT BEASCOUT.ORG

BRAND IDENTITY TOOLS AND RESOURCES



COUNCIL MARKETING TOOLBOX
www.nhscouting.org

BSA BRAND CENTER
<https://scouting.webdamdb.com/>

MEMBERSHIP & MARKETING HUB
<http://scoutingwire.org/marketing-and-membership-hub/>

BSA BRAND IDENTITY
<http://scoutingwire.org/bsa-brand-center/brand-identity/>

ARROW OF LIGHT TO SCOUT TRANSITION

PACK AND TROOP LEADER ACTION STEPS AND TIMELINE			
BY DATES	ARROW OF LIGHT (AOL) WEBELOS LEADER	ASSISTANT SCOUTMASTER	UNIT COMMISSIONER
AUGUST	Attend district roundtable. Complete Arrow of Light Webelos Patrol roster. Give roster of Arrow of Light Webelos to partner troop(s).	Follow up with Arrow of Light Webelos and visit Troop	Prepare and present list of partnered packs and troops in their area. Include leaders names and phone #'s, # of members, meeting place and day of week.
SEPTEMBER	Arrow of Light Webelos attend Fall Camporee with troops. Request Arrow of Light Den Chief(s). Plan Key Leader Meeting with (SM, CM, WL and UC).	Invite Arrow of Light Webelos to participate in troop activities: Court of Honor, hike, service project, etc. Plan Key Leader meeting with pack and invite Arrow of Light Webelos and parents.	Attend Key Leader Meeting.
OCTOBER	Hold Key Leader Meeting. Plan and schedule date for: orientation/camp promotion, troop meeting visit and pack graduation/transition.	Attend Key leader meeting. Plan and schedule dates for: orientation/camp promotion, troop meeting visit and pack graduation/transition.	Attend Key Leader Meeting.
NOVEMBER	Attend Orientation meeting with Arrow of Light Webelos and parents. Introduce AOL Webelos to troop organization/terminology.	Invite Arrow of Light Webelos and parents to orientation meeting. Webelos complete applications. Include summer camp promotion.	Promote, help plan and attend Orientation Meeting.
NOVEMBER THROUGH FEBRUARY	Plan and coordinate with troop to have Arrow of Light Webelos continue participation in troop activities.	Select troop activities for Arrow of Light Webelos to attend. Coordinate with Webelos Arrow of Light leaders and invite Arrow of Light Webelos and parents to attend.	Encourage continued contacts between troop and Arrow of Light Webelos
FEBRUARY THROUGH MARCH	Blue and Gold Banquet. Pack invites troop to attend and participate. Webelos receive Arrow of Light. AOL webelos attend troop meetings and prepare for summer camp. Hold key leaders meeting to discuss 4th grade webelos, pack and troop.	Troop reregisters all 5th grade Webelos as Scouts when the troop recharter. Webelos who do not recharter with the troop reregister with the pack. They can transfer to the troop at a later date. Hold key leaders meeting to discuss 4th grade webelos, pack and troop. Submit summer camp information. Participate in camp card sale.	Encourage and help coordinate troop activities.

ARROW OF LIGHT WEBELOS LEADER/ PACK RESPONSIBILITIES:

- Goal to successfully transition all 5th grade AOL Webelos in your pack into your partnered Scout troop in February/March.
- Arrange for AOL Webelos to visit the partner troop; if your pack doesn't have a partner troop, contact your district's membership chair or district executive for assistance.
- Encourage AOL Webelos not joining the partner troop to seek out other troops in the area.
- Pack leadership schedule a key leader meeting regarding 4th grade Webelos in March/April and schedule another in October with the partner Troop. Webelos leaders are the most influential leader throughout the AOL Webelos transition process.
- Pack leadership schedule a key leader meeting by October with the partner troop.
- Pack leadership invites Scoutmaster and troop youth leaders to speak at special pack activities.
- Provide an information session on the Scout program for all Webelos leaders, parents of AOL Webelos, and other leaders moving on to the troop.
- AOL Webelos leaders work with troop leaders to secure den chiefs for each Webelos den.
- Communication with partner troop leadership is essential.
- Set the expectation that all Arrow of Light Webelos Scout attend camp.

UNIT COMMISSIONER RESPONSIBILITIES:

- It is an important part of the Unit Commissioner responsibilities to assist the AOL Webelos leaders and troop leaders through the entire transition process and ensure that the action steps are followed as scheduled.
- Promote communication by scheduling a meeting of key volunteers.
- Be sure new Scouts have completed Scout application, have a copy of the troop's activities, and that they know when and where the troop meets.

CUB SCOUT TRAINING

TRAINING METHODS

SELF-STUDY

These courses are designed for leader to participate in training at their own pace.

ONLINE

Several courses may be completed online at a time that is convenient for the leader.

UNIT-LED

These courses are delivered at the unit level at a time, location and pace that is convenient for the unit leaders.

INSTRUCTOR-LED

These courses are scheduled and conducted by trained and knowledgeable leaders at the district and council levels.



TRAINING COURSE DEFINITIONS

REQUIRED TRAINING

The main course necessary to be considered "trained" for your Scouting position. Self-Study such as these e-learning courses are only for those who cannot otherwise attend a training course due to schedule or availability

SUPPLEMENTAL & ADVANCED TRAINING

The training beyond "the basics" to learn more about a particular skill or program.

Check the council website and view the Leadership Development page or Scouting.org for additional training opportunities available to leaders.

YOUTH PROTECTION TRAINING

ADULT LEADERSHIP YOUTH PROTECTION TRAINING POLICY

The Boy Scouts of America desires 100% youth protection training among all of its' adult volunteers over 18 years of age, and among Venturing youth participants over 18 years of age. This policy is intended to equip leaders with resources to provide protection to our youth, but also for our adult leadership, chartered partners, the Daniel Webster Council and the Boy Scouts of America.

Historically, Daniel Webster Council has relied upon voluntary participation and cooperation by all Scouters and youth participants over 18 years of age, but has not achieved the desired 100% compliance. Scouters with a current email in their MyScouting account will receive notices about their youth protection training expiration and can review their contact information and their youth protection status by checking their MyScouting account. We encourage voluntary compliance. Unit Key 3's can update training records to reflect completed training that is not accurately recorded. Commissioners are also available to assist units with insuring 100% YPT training. In the absence of voluntary compliance, in the Daniel Webster Council, our policy is as follows:

1. For unit, district, or council charters effective on or after January 1, 2016, no adult or youth participant over 18 will be reregistered without a current, valid Youth Protection Training certificate for the traditional youth protection training, or venturing youth protection training, depending upon the program in which they are registering. Individuals involved in either Cub Scouts or Scouts BSA, and Exploring or Venturing will need the program-specific YPT certificates.
2. If an adult Scouter or youth participant over 18 does not possess a current youth protection training certificate at any time during their registration year, the Daniel Webster Council will expire the individual's membership. In order to be reinstated, the individual will need to complete a new membership application, provide a valid YPT certificate, and pay the applicable registration fees.
3. Any youth member who turns 18 during a recharter year, and desires to remain as a youth participant over age 18 or serve in any other adult volunteer capacity must complete the applicable YPT training no later than their 18th birthday, otherwise, their membership will be revoked.
4. During the 2020 recharter cycle (charters due on or after December 7, 2019), it will be the Council's policy that no adult Scouter or youth participant over 18 shall will be renewed if their YPT certificate will expire at any time during their respective recharter year.
5. This policy will apply to direct contact leaders in cub packs, scout troops, varsity teams, venturing crews, sea scout ships, explorer posts, STEM labs; chartered organization representatives; merit badge counselors; unit, district and council commissioners and their assistants (including roundtable commissioners and their assistants); committee chairs and members at the unit, district and council level, as well as the council executive and advisory boards.
6. Participation in various district, council, area, region or national events or programs may require additional YPT training.
7. Chartered partners may impose additional youth protection training requirements in excess of these YPT requirements.



CUB SCOUT TRAINING

REQUIRED CUB SCOUT LEADER TRAINING			
TRAINING COURSE	ONLINE	UNIT-LED	INSTRUC-TOR-LED
Cub Scout Leader Specific Training This is a 3-hour position-specific training for all den leaders.	✓	✓	✓
Cubmaster and Assistant Specific Training This is a 3-hour position-specific training for all Cubmasters and Assistants.	✓	✓	✓
Pack Committee Specific This training concentrates on Pack Committee operations for members of the Pack Committee.	✓	✓	✓
Youth Protection Training This training is required for all BSA registered leaders and must be completed annually.	✓	✓	✓
Claw Leader Adventure Weekend Includes position specific training and BALOO			✓
Hazardous Weather	✓		
SUPPLEMENTAL & ADVANCED CUB SCOUT LEADER TRAINING			
Basic Adult Leader Outdoor Orientation [BALOO] This one day course is designed as an introduction to the Cub Scout outdoor program for those leaders who are interested in adding a camping component to their Pack activities.			✓
Chartered Organization Representative Training The training Chartered Organization Representatives.	✓		✓
Generational Diversity	✓	✓	✓
Safe Swim Defense	✓	✓	✓
Safety Afloat	✓	✓	✓
This is Scouting This Is Scouting provides an overview of the Scouting organization, including history, values, programs, Youth Protection, community involvement, and training.	✓	✓	✓
Trainer's Edge			✓
University of Scouting A one-day training event for Cub Scout, Boy Scout and Venturing leaders with numerous classroom sessions, workshops, displays, demonstrations, and games. Typically offered in the Spring.			✓
Wood Badge			✓
Roundtables			✓
Stop Bullying Now: Tips for Scouting Leaders and Scout	✓	✓	✓
STEM Orientation These courses are intended to be used to provide an orientation for Scouts, Scouters, and parents about the STEM program and the STEM opportunities in Scouting.	✓	✓	✓
STEM Nova Counselor Training Intended to provide training for STEM Nova counselors.	✓	✓	✓

TROOP PROGRAM PLANNING

PROGRAM PLANNING: THE BASICS OF A SUCCESSFUL TROOP

Program planning is a simple but critical part of your troop's success. Throughout this process, your goal is to deliver a quality program to each youth and family. Your program should be fun, exciting, and focused on the purposes of Scouting. Development of an annual program plan provides direction, and a sense of satisfaction and accomplishment in a job well done. Planning also makes the best possible use of your valuable volunteer time. Youth involvement and brainstorming in the planning is key.

QUALITY PROGRAM PLANNING

One of the responsibilities of your troop committee is to keep your troop operating a first-rate, year-round program. The quality of your program will depend largely on your committee giving the Scoutmaster and the assistant Scoutmasters the help they need to run a successful program for the troop. Troop Program Planning includes a series of meetings dependent upon one another. These sessions guarantee a strong program. The sessions are:

1. Annual Troop Program Planning Conference with Scouts.
2. Monthly Troop Committee meetings.
3. Monthly meetings of the adult and youth leaders to plan the upcoming month's weekly meetings and outings.

PROGRAM PLANNING RESOURCES AND TOOLS

www.nhscouting.org
www.scouting.org

JOURNEY TO EXCELLENCE

www.scouting.org/awards/journey-to-excellence

STEP 1: PLAN YOUR PROGRAM

- Use meeting resources to make planning easier. Become familiar with the Troop Program Planning resources and tools at www.nhscouting.org
- Determine what requirements each Scout will need for their next rank.
- Use this Program Planning Guide to determine what council, district and local activities the unit will participate in. Decide what camping opportunities the unit will participate in.
- Plan service projects to include one for your chartered partner, Scouting for Food or district service project.
- Plan the meeting dates and troop events.

STEP 2: FUND YOUR PROGRAM

- Determine expenses to operate the Scout Troop
- Determine income needed to operate a successful program.
- Determine how much Trails End Popcorn and Camp Cards and other fundraisers your unit needs to sell to cover expenses.

STEP 3: GROW YOUR PROGRAM

- Plan to conduct a Troop Open House or Recruitment Night
- Participate in statewide recruitment campaign
- Plan to recruit adult leaders for all unit positions.
- Plan to recruit parents to help with the unit.
- Plan to participate with your local Scout Troop to ensure a successful Arrow of Light (AOL) to Scout Transition.

STEP 4: TRAIN YOUR LEADERS

- Train your leaders to deliver the best Scouting program.
- Ensure every registered adult leader completes Youth Protection Training
- Provide Youth Protection training for the youth and parents of the unit.
- Encourage training (basic and supplemental) for youth and adults.
- Provide unit-led training opportunities to all leaders in your troop. Encourage adult leaders to participate in district and council sponsored training courses and events.

STEPS TO SUCCESSFUL PROGRAM PLANNING

1. SET A MEETING DATE

Set a date to meet with the Troop committee, including the Scoutmaster, Assistant Scoutmaster and youth leaders.

2. CHECK MEETING DATES

Check with your chartered organization and school calendar to find available dates for troop meetings and outings. They should be at the same time and day each week.

3. REVIEW LAST YEAR'S PROGRAM

Which activities worked and which did not? Decide what activities and special meetings you would like to do again. Also determine whether or not your budget was adequate.

4. SET NEW MEETING DATES

Review the available troop meeting and outing dates with the troop committee, and set dates for the coming year. Be careful to avoid holidays and school breaks.

5. NOTE COUNCIL, DISTRICT AND LOCAL DATES

Review the council and district calendar and mark dates on your program schedule for district and council activities: camporees, training sessions, and important meetings like roundtable.

6. SCHEDULE TROOP SPECIAL DATES

Set the dates for special activities your troop will be doing during the year and put them in your program calendar. These may include: Scout Summer Camp, Klondike Derbies, Service Projects, and weekend camping activities.

7. SCHEDULE COMMITTEE & LEADER MEETINGS

Select dates for and schedule monthly meetings of your committee to meet and plan out the next month's activities and meetings (i.e. in September you should be planning for October). You should have a committee meeting every month.

8. SELECT A MONTHLY THEME

Each month should include a theme that troop meetings, activities, advancement and outings are centered around.

9. DETERMINE THE TROOP BUDGET

Create a wish-list of activities and use the Troop Budget Worksheet on how to fund it. The Council provides two exciting fundraising tools in the Popcorn Sale in the fall and the Adventure Card sale in the spring. Use these tools to fund your entire Scouting year. Camp, registration fees, materials and activities should all be paid for by the unit. Make an activity plan, set a fundraising goal and make sure your families know that if they raise your goal, their Scouting year will be fully paid for. Make sure the Scouts who raise the money get the benefit. Plan it, Raise it, Spend it!

10. DISTRIBUTE THE PLAN

Every family should receive a copy of the annual calendar so they can plan accordingly. This calendar will help ensure that everyone in the pack knows exactly what is happening.

TROOP PLANNING WORKSHEET

AUGUST 2019

SEPTEMBER 2019

OCTOBER 2019

NOVEMBER 2019

DECEMBER 2019

JANUARY 2020

FEBRUARY 2020

MARCH 2020

APRIL 2020

MAY 2020

JUNE 2020

JULY 2020

AUGUST 2020

SEPTEMBER 2020

OCTOBER 2020

NOVEMBER 2020

TROOP BUDGET PLANNING

What is the unit budget plan? It is implementing the elements of a complete annual Scouting program for youth, committing as a unit to incorporate these elements, and then providing adequate funding for them. If you like to raise money every month, plan your program as you go, limit your activities based on the unit's income, or not involve the youth members in the planning process, then this format may not be for you! Those leaders who want a meaningful, exciting, and comprehensive youth program that achieves the objectives of the Scouting program will find this format the ideal way to go.

Recognizing this, the BSA recommends the following recipe:

1. Plan your troop's complete annual program.
2. Develop a budget that includes enough income to achieve the program.
3. Identify the amount of product (popcorn, for example) that will need to be sold per youth member to reach the income goal.
4. Identify fundraisers that the troop can participate in to bring income to the unit.
5. Get commitments from parents and youth.

Those leaders who want a meaningful, exciting, and comprehensive youth program that achieves the objectives of Scouting will find this format the ideal way to go.

BASIC EXPENSES

1] REGISTRATION FEES

When a youth joins, the unit normally asks them to pay the full \$33 national registration fee, regardless of the number of months remaining in the unit's charter year. The unit sends to the council the prorated amount for those remaining months.

The balance of the Scout's fee is kept in the unit treasury to supplement their dues in paying the next full year's fee. This procedure ensures prompt registration at charter renewal.

2] UNIT LIABILITY INSURANCE FEE

Troops are required to pay an annual unit liability insurance fee of \$40. This is submitted with the troop's annual charter application and helps to defray the expenses for their general liability insurance.

3] SCOUT LIFE MAGAZINE

The official publication of the Boy Scouts of America, is available to all members at \$12, which is half the newsstand rate. (Prorated fees are available for youth who join a unit during the year.)

SOURCES OF INCOME:

"Two fund-raisers per year," such as selling popcorn and Adventure Cards, will help prevent having to ask families for extra money every week. It is better to figure the total cost for the complete year up front. Ideally, all income would come from troop dues and two fundraising programs at the beginning of the program year each fall and then another in the spring.

4] UNIT ACCIDENT AND LIABILITY INSURANCE

Protecting the leadership and parents from financial hardship due to high medical bills from an unfortunate accident is a must for all involved in Scouting. Specific details on insurance programs are available from the council.

5] ADVANCEMENT AND RECOGNITION

Every youth member should earn and advance a rank each year. (Scouts in Troops can do even more!) The Troop advancement program has a number of options that include achievements, rank advancement, and merit badges.

6] ACTIVITIES

Well-conceived and well-planned activities are critical to a successful annual program plan. Traditionally, activities as Scout hikes, camping, or high adventure trips are financed by the youth and their family over and above the dues programs. It is suggested that the complete cost of these outings be built into the unit's budget.

7] SUMMER CAMP AND HIGH ADVENTURE

Central to Scouting is a summer camp experience. Local and national opportunities abound for Scouts to have an exciting, program-rich summer experience.

8] PROGRAM MATERIALS

Each unit needs to provide a certain amount of program materials. Depending on the type of program, these could include craft tools and supplies, camping equipment, videos and books, or ceremonial props. (Note: Troops may not hold title to property. Only chartered organizations or the local council legally can own property.)

9] TRAINING

Trained leaders are the key to delivering a quality and safe program. Both adult and youth leader training should be considered an integral annual expense.

10] FULL UNIFORM

Traditionally, the individual pays for the uniform. We suggest that these expenses become part of the total cost of Scouting. The full Scouting program includes the full uniform!

11] RESERVE FUND

The reserve fund might be established by a gift or loan from the chartered organization, by members of the committee, or by a unit-money earning project. The reserve fund should meet unexpected expenses. A new member's initial expenses may be met from the fund.

12] OTHER EXPENSES

These could include a gift to the World Friendship Fund, meeting refreshments, and/or contingency funds.

TROOP BUDGET WORKSHEET

This worksheet is provided as a guide, and suggested outline. Your unit may choose to use Scoutbook, online resources including those at www.nhscouting.org or an Excel® spreadsheet. You may choose to collect family fees at the beginning of the program year or quarterly, etc. Build a program plan that attracts and retains youth; set fundraising goals that pay for the majority of costs, and share the budget plan with all families to build ownership.



TROOP INCOME	
Net Product Sales Goal	\$
Net Camp Card Goal	\$
Additional Troop Fees	\$
Additional Income	\$
Other Income	\$
TOTAL INCOME	\$

TOTAL FUNDRAISING NEEDED:
(equal to expenses)

\$ _____

EXPENSES	COST PER SCOUT
REGISTRATION FEES	
_____ youth at \$33	\$
_____ adults at \$33	\$
unit recharter at \$40	\$
SCOUT LIFE MAGAZINE	
_____ youth at \$12	\$
ACCIDENT INSURANCE	
_____ youth at \$1	\$
_____ adults at \$1	\$
YOUTH AWARDS AND ACHIEVEMENTS	
_____ youth at \$10	\$
LEADER MATERIALS (Leader Books, Training Courses, etc.)	
_____ new leaders at \$20	\$
PROGRAM MATERIALS	
_____ Scout Handbooks at \$ _____	\$
_____ Patrol Leader Handbooks at \$ _____	\$
_____ Merit Badge Books at \$ _____	\$
CAMP FEES (see www.nhscouting.org for current prices and schedule)	
TROOP EQUIPMENT AND REPAIRS	
TROOP SPECIAL ACTIVITIES AND EVENTS	
Court of Honor food, entertainment and decorations	\$
Youth Recruitment	\$
Leader Training	\$
Troop Outing	\$
Troop Outing	\$
Troop Outing	\$
Troop Outing	\$
Troop Outing	\$
Troop Outing	\$
Troop Outing	\$
Other Troop Events & Outings _____	\$
Other Troop Events & Outings _____	\$
Other Troop Events & Outings _____	\$
Other Troop Events & Outings _____	\$
Other Troop Events & Outings _____	\$
TOTAL TROOP EXPENSES	
\$	

JOURNEY TO EXCELLENCE

Troop _____ of _____ District

2019 Scouting's Journey to Excellence

"The BSA method for annual planning and continuous improvement"

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
Planning and Budget					Total Points: 200		
#1	Planning and budget: Have a program plan and budget that is regularly reviewed by the committee, and it follows BSA policies related to fundraising.	Have an annual program plan and budget adopted by the troop committee.	Achieve Bronze, plus troop conducts a planning meeting involving youth leaders for the following program year.	Achieve Silver, plus troop committee meets at least six times during the year to review program plans and finances.	50	100	200
Membership					Total Points: 500		
#2	Building Scouting: Recruit new youth into the troop in order to grow membership.	Have a membership growth plan that includes a recruitment activity and register new members in the troop.	Achieve Bronze, and either increase youth members by 5% or have at least 25 members.	Achieve Silver, and either increase youth members by 10% or have at least 35 members.	50	100	200
#3	Retention: Retain a significant percentage of youth members.	Reregister 75% of eligible members.	Reregister 80% of eligible members.	Reregister 85% of eligible members.	50	100	200
#4	Webelos-to-Scout transition: Have an effective plan to recruit Webelos Scouts into the troop.	With a pack or Webelos den, hold two joint activities.	Achieve Bronze, plus recruit two Webelos Scouts.	Achieve Bronze, plus provide at least one den chief to a pack and recruit five Webelos Scouts.	25	50	100
Program					Total Points: 900		
#5	Advancement: Achieve a high percentage of Scouts earning rank advancements.	40% of Scouts advance one rank during the year.	50% of Scouts advance one rank during the year.	60% of Scouts advance one rank during the year.	50	100	200
#6	Short-term camping: Conduct short-term or weekend campouts throughout the year.	Conduct four short-term overnight campouts.	Conduct seven short-term overnight campouts.	Conduct nine short-term overnight campouts.	50	100	200
#7	Long-term camping: Participate in a long-term camp with a majority of the troop in attendance.	The troop participates in a long-term camp.	60% of Scouts attend a long-term camp.	70% of Scouts attend a long-term camp.	50	100	200
#8	Service projects: Participate in service projects, with at least one benefiting the chartered organization.	Participate in three service projects and enter the hours on the JTE website.	Participate in four service projects and enter the hours on the JTE website.	Participate in five service projects and enter the hours on the JTE website.	25	50	100
#9	Patrol method: Use the patrol method to develop youth leaders.	The troop has patrols, and each has a patrol leader. There is an SPL, if more than one patrol. The PLC meets at least four times a year.	Achieve Bronze, plus PLC meets at least six times. The troop conducts patrol leader training.	Achieve Silver, plus PLC meets at least ten times. At least one Scout has attended an advanced training course, such as NYLT or Order of the Arrow Conference.	50	100	200
Volunteer Leadership					Total Points: 400		
#10	Leadership and family engagement: The troop is proactive in recruiting sufficient leaders and communicates regularly with parents.	Have at least one registered assistant Scoutmaster.	Achieve Bronze, plus the troop holds two courts of honor, where troop plans are reviewed with parents.	Achieve Bronze, plus the troop holds three courts of honor, where troop plans are reviewed with parents.	50	100	200
#11	Trained leadership: Have trained and engaged leaders at all levels. All leaders are required to have youth protection training.	Scoutmaster or an assistant Scoutmaster has completed position-specific training.	Achieve Bronze, plus the Scoutmaster and 60% of assistants have completed position-specific training or, if new, will complete within three months of joining.	Achieve Silver, plus two-thirds of active committee members have completed position-specific training and at least one person has attended an advanced training course involving a total of at least 5 days.	50	100	200

Bronze: Earn at least 525 points by earning points in at least 7 objectives.

Silver: Earn at least 750 points by earning points in at least 8 objectives.

Gold: Earn at least 1,000 points by earning points in at least 8 objective and at least Bronze in #6 or #7.

Total points earned: _____

No. of objectives with points: _____

Our troop has completed online rechartering by the deadline in order to maintain continuity of our program.

We certify that these requirements have been completed:

Scoutmaster _____ Date _____

Committee chair _____ Date _____

Commissioner _____ Date _____

This form should be submitted to the Scout service center or your unit commissioner, as directed by your council.

TROOP TRAINING

REQUIRED TRAINING FOR SCOUT LEADERS

TRAINING COURSE	ONLINE	UNIT-LED	INSTRUCTOR-LED
Scoutmaster and Assistant Specific Training This 8-hour training concentrates on troop operations and working with youth.	✓	✓	✓
Troop Committee Challenge This training will enable committee members to better understand their role and responsibilities.	✓	✓	✓
Youth Protection Training This training is required for all BSA registered leaders and must be completed annually	✓	✓	✓
Introduction to Outdoor Leadership Skills This hands-on course provides adult leaders the practical outdoor skills they need to lead Scouts in the out-of-doors. Upon completion, leaders should feel comfortable teaching Scouts the basic skills required to obtain the First Class rank.		✓	✓
Hazardous Weather The module presents safety precautions for eight different types of weather, as well as planning, preparation, and traditional weather signs.	✓		

SUPPLEMENTAL & ADVANCED TRAINING FOR SCOUT LEADERS

Trainer's Edge Trainer's Edge course is designed for those wishing to enhance their training and presentation skills. Required for Wood Badge and NYLT Staff.			✓
Trek Safely	✓	✓	✓
Safe Swim Defense	✓	✓	✓
Safety Afloat	✓	✓	✓
Powder Horn Powder Horn is a hands-on resource management course designed to give you the contacts and tools necessary to conduct an awesome high-adventure program in your troop, team, crew, or ship			✓
Passport to High Adventure This training outline teaches how Scouts can plan and safely carry out council and unit high-adventure treks using Leave No Trace techniques.	✓		
Climb on Safely	✓	✓	✓
Merit Badge Counselor Orientation	✓	✓	✓
Generational Diversity	✓		
Stop Bullying Now: Tips for Scouting Leaders and Scouts		✓	✓
Planning and Conducting a Safe Scout Outing		✓	✓
Fast Start Orientation Training Intended for troop and team leaders as well as unit commissioners and chartered organization representatives immediately following the acceptance of their new role.	✓		
This is Scouting This Is Scouting provides an overview of the Scouting organization, including history, values, programs, Youth Protection, community involvement, and training.	✓	✓	✓
STEM Orientation These courses are intended to be used to provide an orientation for Scouts, Scouters, and parents about Scouting and the STEM program and the STEM opportunities in Scouting.		✓	✓
STEM Nova Counselor Training These courses are intended to provide training for STEM Nova counselors.			✓
STEM Supernova Mentor Training This course is a self-study training course for STEM Supernova mentors.	SELF-STUDY		
The Fundamentals of Training This is the first part of the three-part train-the-trainer continuum (T3, or T-Cubed) in the Boy Scouts of America. The course introduces teaching techniques and skills to new Scout trainers but is also designed to help all Scouters, regardless of their experience, present effective training. Intended for both youth and adult trainers.			✓
Chartered Organization Representative Training The training outline and resources for training chartered organization representatives.	✓		✓
University of Scouting A one-day training event for Cub Scout, Boy Scout and Venturing leaders with numerous classroom sessions, workshops, displays, demonstrations, and games. Typically offered in the Spring.			✓
Wood Badge			✓

LEADER TRAINING RESOURCES AVAILABLE AT NHSCOUTING.ORG/TRAININGCORNER

YOUTH LEADER TRAINING

Youth leadership training is an integral part of youth programs offered by the Boy Scouts of America, both single gender and co-ed. Common sense tells us that training is important, and research shows the importance of trained leaders. A trained leader is knowledgeable and more confident in the role being performed. Trained leaders exhibit a knowledge and confidence that is picked up by people around them. Trained leaders impact the quality of programs, leader tenure, youth tenure, safety, and a whole lot more. A trained leader is better prepared to make the Scouting program all it can be!



RECOMMENDED TRAINING FOR YOUTH LEADERS			
TRAINING COURSE	ONLINE	UNIT-LED	INSTRUCTOR-LED
National Youth Leadership Training (NYLT) This 8-hour training concentrates on troop operations and working with youth.			✓
National Advanced Youth Leadership Training (NAYLE) National Advanced Youth Leadership Experience is an exciting program that enhances leadership skills and expands upon the team-building and ethical decision-making skills learned in NYLT.			✓
NYLT Leadership Academy The NYLT Leadership Academy trains youth staff to be top-notch presenters, evaluators, and leaders of their councils' National Youth Leadership Training (NYLT) courses.			✓
Trainer's Edge Trainer's Edge course is designed for those wishing to enhance their training and presentation skills. Required for Wood Badge and NYLT Staff.			✓
Stop Bullying Now: Tips for Scouting Leaders and Scouts		✓	✓
STEM Orientation These courses are intended to be used to provide an orientation for Scouts, Scouters, and parents about the STEM program and the STEM opportunities in Scouting.	✓	✓	✓
KODIAK Challenge The Kodiak Challenge is designed to be an adventure that pushes the boundaries of every participant - one that will encourage you to try new things that may be out of your comfort zone. It is an experience—but one that has its underpinnings in the application of the leadership skills they learned in the Introduction to Leadership Skills for Troops or Crews, NYLT, and/or NAYLE. It is, as is all of Scouting, an adventure with a purpose.			✓
Introduction to Leadership Skills for Troops (ILST) The purpose of the ILST course is to teach Scouts with leadership positions about their new roles and how to most effectively reach success in that role. It is intended to help Scouts in leadership positions within their troop understand their responsibilities and to equip them with organizational and leadership skills to fulfill those responsibilities.		✓	✓
Introduction to Leadership Skills for Crews (ILSC) The purpose of the Introduction to Leadership Skills for Crews course is to teach crew members with leadership positions about their new roles and how to most effectively reach success in that role. It is intended to help Venturers in leadership positions within their crew understand their responsibilities and to equip them with organizational and leadership skills to fulfill those responsibilities.		✓	✓
Introduction to Leadership Skills for Sea Scout Ships (ILSS) ILSS is intended to help Sea Scouts in leadership positions within their ship understand their responsibilities and to equip them with organizational and leadership skills to fulfill those responsibilities. ILSS replaces the Venturing Leadership Skills Course (VLSC) and is a prerequisite for Sea Scouts to participate in the more advanced leadership courses.		✓	✓
Venturing Crew Officers Orientation This training module is geared primarily to Venturing youth that are elected into positions as officers within their Venturing crew, but it can also be used by adult leaders to learn the duties of the officers in the crew.		✓	✓
Powder Horn Powder Horn is a hands-on resource management course designed to give you the contacts and tools necessary to conduct an awesome high-adventure program in your troop, team, crew, or ship			✓
Passport to High Adventure	✓		
Trek Safely		✓	✓
Climb on Safely	✓	✓	✓
Den Chief Training Orientation	✓	✓	✓
Hazardous Weather The module presents safety precautions for eight different types of weather, as well as planning, preparation, and traditional weather signs.	✓		

CREW PROGRAM PLANNING

PROGRAM PLANNING: THE BASICS OF A SUCCESSFUL CREW

Program planning is a simple but critical part of your crew's success. Throughout this process, your goal is to deliver a quality program to each youth. Your program should be fun, exciting, and focused on the purposes of Scouting. Development of an annual program plan provides direction, and a sense of satisfaction and accomplishment in a job well done. Planning also makes the best possible use of your valuable volunteer time. Youth involvement and brainstorming in the planning is key. Consistent planning annually, monthly, and weekly yields a quality program for boys and girls.

QUALITY PROGRAM PLANNING

Crew officers are responsible for ensuring that all crew programs and meetings meet the high expectations of the members. How you do this determines the kind of crew you have. If you want exciting, hands-on meetings everyone attends, fun activities everyone looks forward to, no recruiting problems, and an annual activity that will be remembered for a lifetime, you must plan and lead the following:

1. The Crew Officers' Briefing
2. The Venturing Activity Interest Survey
3. Brainstorming Session
4. Program Capability Inventory (PCI)
5. The Crew Officers' Seminar
6. Scheduling
7. Assigning Activity Chairs
8. Follow-Up
9. Monthly Planning Review
10. Annual Crew Recognition Banquet



CREW BRAINSTORMING

Brainstorming is an essential part of good thinking and making good decisions. Brainstorming is a part of many Venturing activities, like developing your year's program of activities. This how-to section offers some suggestions to help make brainstorming happen.

CREW BRAINSTORMING GUIDELINES

- Put up poster boards, flip chart paper, etc. where everyone can see it
- Encourage as many ideas as possible
- Don't judge ideas (as good or bad) during brainstorming
- Don't look ahead to making decisions, stay totally in the brainstorming mind-set
- Build on one another's ideas
- Encourage participation from everyone in the group
- Don't worry about the words you're using to express an idea - Simply try to describe the picture you're seeing.
- Be sure to list the crew members' name behind the suggestion he or she makes; this crew member often is the best candidate for chairing the activity.

When you engage in brainstorming, think about the two words that make up this word. Once you experience brainstorming, you'll realize that it is like a storm in the brain. Ideas begin to flow that you never knew you had—and one idea breeds another idea, and that idea breeds yet another. Brainstorming often surprises people. It blows off the thoughts that lie on top and exposes ideas we are often unaware are inside of us. We begin to appreciate more fully what we are capable of and how creative we are. By causing us to stretch beyond our usual way of thinking, brainstorming makes it hard for us to snap back to where we were before, because we've grown.

PROGRAM PLANNING RESOURCES AND TOOLS

www.nhscouting.org
www.scouting.org

JOURNEY TO EXCELLENCE

www.scouting.org/awards/journey-to-excellence

STEPS TO SUCCESSFUL PROGRAM PLANNING

1. CREW MEETINGS

Your Calendar should include all planned Crew and Crew Committee meetings.

2. CREW ACTIVITIES

Outside regular Crew meetings, the Crew should have a full annual schedule of activities driven by the youth leadership.

3. SERVICE PROJECTS

Include any planned service projects the Crew will participate in. At least one project should benefit the Crew Chartered Organization.

4. YOUTH OFFICERS

Schedule youth officer elections each year. Let youth know when this will be.

5. CREW SUPER ACTIVITY

Each Crew should participate in at least one annual "Super Activity" of at least 3 days and 3 nights.

6. ANNUAL PROGRAM PLANNING MEETING

Include the meeting when your crew calendar is set for the year, and where Venturers are able to give input to the Crew's plans.

7. NH SCOUTING ANNUAL CAMPAIGN PRESENTATION

Include the date of your presentation, Often this may be a Court of Honor or parents meeting.

8. FUNDRAISING

Create a wish-list of activities and use the Crew Budget Worksheet on how to fund it. The Council provides two exciting fundraising tools in the Popcorn Sale in the fall and the Adventure Card sale in the spring. Use these tools to fund your entire program year. Camp, registration fees, materials and activities should all be paid for by the unit. Make an activity plan, set a fundraising goal and make sure your youth know that if they raise your goal, their activities and events will be fully paid for. Make sure the Venturers who raise the money get the benefit. Plan it, Raise it, Spend it!

9. SUMMER CAMP AND HIGH ADVENTURE

Be sure to include a summer camp or high adventure experience for the crew members at Griswold Scout Reservation or a BSA National High Adventure Base. Encourage youth members to also attend the National Youth Leadership Training (NYLT) training course.

10. DISTRIBUTE THE PLAN

Every family should receive a copy of the annual calendar so they can plan accordingly. This calendar will help ensure that everyone in the Crew knows exactly what is happening.

CREW PLANNING WORKSHEET

AUGUST 2019

APRIL 2020

SEPTEMBER 2019

MAY 2020

OCTOBER 2019

JUNE 2020

NOVEMBER 2019

JULY 2020

DECEMBER 2019

AUGUST 2020

JANUARY 2020

SEPTEMBER 2020

FEBRUARY 2020

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MARCH 2020

NOVEMBER 2020

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Net Camp Card Goal	\$
Additional Crew Fees	\$
Additional Income	\$
Other Income	\$
TOTAL INCOME	\$

TOTAL FUNDRAISING NEEDED:
(equal to expenses)

\$ _____

EXPENSES	COST PER MEMBER
REGISTRATION FEES	
_____ youth at \$33	\$
_____ adults at \$33	\$
unit recharter at \$40	\$
SCOUT LIFE MAGAZINE	
_____ youth at \$12	\$
ACCIDENT INSURANCE	
_____ youth at \$1	\$
_____ adults at \$1	\$
YOUTH AWARDS AND ACHIEVEMENTS	
_____ youth at \$10	\$
LEADER MATERIALS (Leader Books, Training Courses, etc.)	
_____ new leaders at \$20	\$
PROGRAM MATERIALS	
_____ Venturing Hanbooks at \$12.99	
_____ Advisor Hanbooks at \$12.99	\$
Youth Training Materials	\$
CAMP FEES (see www.nhscouting.org/camping for current prices)	
	\$
CREW EQUIPMENT AND REPAIRS	
	\$
CREW SPECIAL ACTIVITIES AND EVENTS	
Court of Honor food, entertainment and decorations	\$
Youth Recruitment	\$
Leader Training	\$
Crew Outing	\$
Crew Outing	\$
Crew Outing	\$
Crew Outing	\$
YOUTH LEADER TRAINING	
National Youth Leader Training	\$
CREW EVENTS AND ACTIVITIES	
Other Crew Events & Outings _____	\$
Other Crew Events & Outings _____	\$
Other Crew Events & Outings _____	\$
Other Crew Events & Outings _____	\$
Other Crew Events & Outings _____	\$
Crew Super Activity _____	\$
Other: _____	\$
Other: _____	\$
Other: _____	\$
TOTAL CREW EXPENSES	\$

VENTURING TRAINING

REQUIRED VENTURING CREW ADVISOR TRAINING			
TRAINING COURSE	ONLINE	UNIT-LED	INSTRUCTOR-LED
Venturing Advisor Specific Training The course will provide an introduction to the responsibilities, opportunities, and resources that will ensure a successful Venturing crew leadership experience.	✓	✓	✓
Crew Committee Challenge Crew Committee Position-Specific Training The Crew Committee Challenge is designed for crew committee members and becomes the course (along with the Venturing version of Youth Protection training) crew committee members need to be considered "trained".	✓	✓	✓
Venturing Youth Protection Training This training is required for all BSA registered leaders and must be completed annually	✓	✓	✓

SUPPLEMENTAL & ADVANCED TRAINING FOR VENTURING CREW ADVISORS

Trainer's Edge Trainer's Edge course is designed for those wishing to enhance their training and presentation skills. Required for Wood Badge and NYLT Staff.			✓
Trek Safely	✓	✓	✓
Safe Swim Defense	✓	✓	✓
Safety Afloat	✓	✓	✓
Powder Horn Powder Horn is a hands-on resource management course designed to give you the contacts and tools necessary to conduct an awesome high-adventure program in your troop, team, crew, or ship			✓
Passport to High Adventure This training outline teaches how Scouts can plan and safely carry out council and unit high-adventure treks using Leave No Trace techniques.	✓		
Climb on Safely	✓	✓	✓
Hazardous Weather (required for Direct Contact Leaders to be 100%) The module presents safety precautions for eight different types of weather, as well as planning, preparation, and traditional weather signs.	✓		
Generational Diversity	✓		
Stop Bullying Now: Tips for Scouting Leaders and Scouts		✓	✓
Planning and Conducting a Safe Scout Outing		✓	✓
This is Scouting This Is Scouting provides an overview of the Scouting organization, including history, values, programs, Youth Protection, community involvement, and training.	✓	✓	✓
STEM Orientation These courses are intended to be used to provide an orientation for Scouts, Scouters, and parents about Scouting and the STEM program and the STEM opportunities in Scouting.		✓	✓
STEM Nova Counselor Training These courses are intended to provide training for STEM Nova counselors.			✓
STEM Supernova Mentor Training This course is a self-study training course for STEM Supernova mentors.	SELF-STUDY		
The Fundamentals of Training This is the first part of the three-part train-the-trainer continuum (T3, or T-Cubed) in the Boy Scouts of America. The course introduces teaching techniques and skills to new Scout trainers but is also designed to help all Scouters, regardless of their experience, present effective training. Intended for both youth and adult trainers.			✓
Chartered Organization Representative Training The training outline and resources for training chartered organization representatives.	✓		✓
University of Scouting A one-day training event for Cub Scout, Boy Scout and Venturing leaders with numerous classroom sessions, workshops, displays, demonstrations, and games. Typically offered in the Spring.			✓
Wood Badge			✓

LEADER TRAINING RESOURCES AVAILABLE AT NHSCOUTING.ORG/TRAININGCORNER

YOUTH LEADER TRAINING

Youth leadership training is an integral part of youth programs offered by the Boy Scouts of America, both single gender and co-ed. Common sense tells us that training is important, and research shows the importance of trained leaders. A trained leader is knowledgeable and more confident in the role being performed. Trained leaders exhibit a knowledge and confidence that is picked up by people around them. Trained leaders impact the quality of programs, leader tenure, youth tenure, safety, and a whole lot more. A trained leader is better prepared to make the Scouting program all it can be!



RECOMMENDED TRAINING FOR YOUTH LEADERS			
TRAINING COURSE	ONLINE	UNIT-LED	INSTRUCTOR-LED
National Youth Leadership Training (NYLT) This 8-hour training concentrates on troop operations and working with youth.			✓
National Advanced Youth Leadership Training (NAYLE) National Advanced Youth Leadership Experience is an exciting program that enhances leadership skills and expands upon the team-building and ethical decision-making skills learned in NYLT.			✓
NYLT Leadership Academy The NYLT Leadership Academy trains youth staff to be top-notch presenters, evaluators, and leaders of their councils' National Youth Leadership Training (NYLT) courses.			✓
Trainer's Edge Trainer's Edge course is designed for those wishing to enhance their training and presentation skills. Required for Wood Badge and NYLT Staff.			✓
Stop Bullying Now: Tips for Scouting Leaders and Scouts		✓	✓
STEM Orientation These courses are intended to be used to provide an orientation for Scouts, Scouters, and parents about the STEM program and the STEM opportunities in Scouting.	✓	✓	✓
KODIAK Challenge The Kodiak Challenge is designed to be an adventure that pushes the boundaries of every participant - one that will encourage you to try new things that may be out of your comfort zone. It is an experience—but one that has its underpinnings in the application of the leadership skills they learned in the Introduction to Leadership Skills for Troops or Crews, NYLT, and/or NAYLE. It is, as is all of Scouting, an adventure with a purpose.			✓
Introduction to Leadership Skills for Troops (ILST) The purpose of the ILST course is to teach Scouts with leadership positions about their new roles and how to most effectively reach success in that role. It is intended to help Scouts in leadership positions within their troop understand their responsibilities and to equip them with organizational and leadership skills to fulfill those responsibilities.		✓	✓
Introduction to Leadership Skills for Crews (ILSC) The purpose of the Introduction to Leadership Skills for Crews course is to teach crew members with leadership positions about their new roles and how to most effectively reach success in that role. It is intended to help Venturers in leadership positions within their crew understand their responsibilities and to equip them with organizational and leadership skills to fulfill those responsibilities.		✓	✓
Introduction to Leadership Skills for Sea Scout Ships (ILSS) ILSS is intended to help Sea Scouts in leadership positions within their ship understand their responsibilities and to equip them with organizational and leadership skills to fulfill those responsibilities. ILSS replaces the Venturing Leadership Skills Course (VLSC) and is a prerequisite for Sea Scouts to participate in the more advanced leadership courses.		✓	✓
Venturing Crew Officers Orientation This training module is geared primarily to Venturing youth that are elected into positions as officers within their Venturing crew, but it can also be used by adult leaders to learn the duties of the officers in the crew.		✓	✓
Powder Horn Powder Horn is a hands-on resource management course designed to give you the contacts and tools necessary to conduct an awesome high-adventure program in your troop, team, crew, or ship			✓
Passport to High Adventure	✓		
Trek Safely		✓	✓
Climb on Safely	✓	✓	✓
Den Chief Training Orientation	✓	✓	✓
Hazardous Weather The module presents safety precautions for eight different types of weather, as well as planning, preparation, and traditional weather signs.	✓	✓	✓

JOURNEY TO EXCELLENCE

Crew _____ of _____ District
2019 Scouting's Journey to Excellence
"The BSA method for annual planning and continuous improvement"

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
Planning and Budget					Total Points: 200		
#1	Planning and budget: Have a program plan and budget that is regularly reviewed by the committee, and it follows BSA policies relating to fundraising.	Have an annual program plan and budget adopted by the crew committee.	Achieve Bronze, plus crew conducts a planning meeting involving youth leaders for the following program year.	Achieve Silver, plus crew committee meets at least six times during the year to review program plans and finances.	50	100	200
Membership					Total Points: 500		
#2	Building Venturing: Recruit new youth into the crew in order to grow membership.	Have a membership growth plan that includes a recruitment activity and register new members in the crew.	Achieve Bronze, and either increase youth members by 5% or have at least 10 members.	Achieve Silver, and either increase youth members by 10% or have at least 15 members with an increase over last year.	100	200	300
#3	Retention: Retain a significant percentage of youth members.	Reregister 50% of eligible members.	Reregister 60% of eligible members.	Reregister 75% of eligible members.	50	100	200
Program					Total Points: 800		
#4	Adventure: Conduct regular activities including a Tier II or Tier III adventure.	Conduct at least four activities including a Tier II or Tier III adventure.	Conduct at least five activities and at least 50% of youth participate in a Tier II or Tier III adventure.	Conduct at least six activities and at least 50% of youth participate in a Tier II or Tier III adventure.	50	100	200
#5	Leadership: Develop youth who will provide leadership to crew meetings and activities.	Have a president, vice president, secretary, and treasurer leading the crew.	Achieve Bronze, plus officers meet at least six times. The crew conducts officer training.	Achieve Silver level, plus each crew activity has a youth leader.	50	100	200
#6	Personal growth: Provide opportunities for achievement and self-actualization.	Crew members earn the Venturing award.	Achieve Bronze, plus crew program includes at least three experiential training sessions.	Achieve Silver level, plus the crew has members earning the Discovery, Pathfinder or Summit awards.	50	100	200
#7	Service: Participate in service projects, with at least one benefiting the chartered organization.	Participate in two service projects and enter the hours on the JTE website.	Participate in three service projects and enter the hours on the JTE website.	Participate in four service projects and enter the hours on the JTE website.	50	100	200
Adult Volunteer Leadership					Total Points: 500		
#8	Leadership recruitment: Have a proactive approach in recruiting sufficient leaders and communicating with parents.	Have a registered associate advisor.	Achieve Bronze, plus the crew holds a meeting where plans are reviewed with parents.	Achieve Silver, plus adult leadership is identified prior to the start of the next program year.	50	100	200
#9	Trained leadership: Have trained and engaged leaders at all levels. All leaders are required to have youth protection training.	Advisor or an associate Advisor has completed position-specific training.	Achieve Bronze, plus the advisor and all associates have completed position-specific training or, if new, will complete within three months of joining.	Achieve Silver, plus at least two committee members have completed crew committee training.	100	200	300

- Bronze:** Earn at least 550 points by earning points in at least 6 objectives.
- Silver:** Earn at least 800 points by earning points in at least 7 objectives.
- Gold:** Earn at least 1,100 points by earning points in at least 7 objectives.

Total points earned: _____

No. of objectives with points: _____

Our crew has completed online rechartering by the deadline in order to maintain continuity of our program.

We certify that these requirements have been completed:

Advisor _____ Date _____

Crew President _____ Date _____

Commissioner _____ Date _____

This form should be submitted to the Scout service center or your unit commissioner, as directed by your council.

UNIT PUBLIC RELATIONS

HOW TO PUBLICIZE YOUR UNIT

You can use local newspapers, radio and TV stations and digital media to share the great things happening in your Unit! This page will guide you in developing a simple, effective strategy to help tell your Scouting story to the communities you serve. Keep it simple. The goal is to help each unit develop a basic, yet effective, public relations program. Keep it focused and manageable—less is more. Concentrate on community newspapers, which need and want your articles. Resist the urge to do more unless and until you have the time and experience to do so.

WHY TO PUBLICIZE YOUR UNIT

To continue to be successful and keep growing, your unit must be visible in the community. Community newspapers want and need submissions. Most do not have large staffs, so a submitted article is a welcome assist. Scouting should not be a well-kept secret. Scouts in action should appear next to articles about athletic teams and other youth activities. Articles posted on refrigerator doors across the country help keep Scouting at the center of family activities.

THE VALUE OF UNIT MARKETING & PUBLIC RELATIONS

Local marketing raises awareness and directly impacts membership recruiting. Scouts want to have fun in ways that are recognized by the community. Being recognized and accepted makes parents feel good about being involved. It also increases retention by confirming to parents that they made the right choice. It provides public recognition of success, and finally, it increases fundraising potential by demonstrating the value of Scouting to parents, chartered organizations, and communities.

BRAND IDENTITY TOOLS AND RESOURCES



COUNCIL MARKETING TOOLBOX
www.nhscouting.org

BSA BRAND CENTER
<https://scouting.webdamdb.com/>

MEMBERSHIP & MARKETING HUB
<http://scoutingwire.org/marketing-and-membership-hub/>



GETTING STARTED—KEEP IT SIMPLE

1. Recruit a unit public relations chair who will report to the unit committee chair and/or Scoutmaster. There is a PR Scout (e.g., troop historian), the unit PR chair should coach the PR Scout. Also engage Scouts working on the Journalism merit badge.
2. In troops and crews, recruit a PR Scout or Venturer to take and/or collect photos at events, courts of honor, summer camp, and outings—fun and recognition are key. The PR Scout can draft articles for the community newspaper under the guidance of the unit PR chair. The PR Scout can also create and maintain unit binders to archive the unit's history. These can be used to market a unit at recruiting nights. The binders may also be used at chartered organization events as a thank-you, and to market the unit alongside the chartered organization.
3. Develop an annual plan. Look for events or activities to share in your community. Set realistic, achievable goals—one submission per month, every other month, or quarterly.
4. Decide which media outlets to use. Community newspapers are at the top of the list, but consider your chartered organization's newsletters, and other publications. Local council and unit newsletters, online-only publications, and calendar postings are also options.
5. Call your local community newspaper. Get a contact name and the rules for submissions. Introduce yourself and explain what you would like to do. A good rapport with the media increases the chances your material will be used. Know submission deadlines and the format required. Follow their rules religiously . . . make their life easier, and they will use your material.
6. Use a press release. The most common of all public relations tools is a press release submitted to local media, like community newspapers. A press release should communicate key information by including the who, what, when, where, why, and how of the story you are trying to tell. Be sure to include photos with your release. Supply your contact information along with the press release. A sample press release can be found in the Marketing Toolbox at www.scouting.org/marketing.

UNIT MARKETING TOOLS

Look for more guidelines and examples on promoting your Unit's Successes or publicize recruitment dates and activities? Please go to <https://scoutingwire.org/marketing-and-membership-hub/new-unit-development/education-relationships/unit-pr/> to find templates, resources and forms to help create a great PR campaign for your Unit!

BRAND IDENTITY

Together we'll find the best path to maintaining the Boy Scouts of America® brand. For more than 100 years, Scouting has been a symbol of adventure, excitement, and achievement. Providing once-in-a-lifetime experiences that prepare the next generation of Scouts for a lifetime of opportunity is serious business that couldn't be more fun. Rappelling a cliff. Shooting the rapids. Creating a one-sided, two-color recruitment flier. All can be a white-knuckle ride if you aren't outfitted with the proper gear. Have no fear. The Brand Identity Guide contains all the tools you need to craft messages that kids will want to hang on their bedroom walls. If trademarks, fonts, and usage standards are your camp kit, then our national theme is the square knot securely holding the brand in place. So, Scout up. Because together we're blazing a trail into the future.

BRAND IDENTITY TOOLS AND RESOURCES



COUNCIL MARKETING TOOLBOX
www.nhscouting.org

BSA BRAND CENTER
<https://scouting.webdamdb.com/>

MEMBERSHIP & MARKETING HUB
<http://scoutingwire.org/marketing-and-membership-hub/>

BSA BRAND IDENTITY
<http://scoutingwire.org/bsa-brand-center/brand-identity/>

SOCIAL MEDIA

DANIEL WEBSTER COUNCIL
www.facebook.com/nhscouting

GRISWOLD SCOUT RESERVATION
www.facebook.com/GriswoldScoutReservation

CAMP CARPENTER
www.facebook.com/campcarpenternh

PASSACONAWAY LODGE 220
www.facebook.com/lodge220

ABNAKI DISTRICT
www.facebook.com/AbnakiDistrict

ARROWHEAD DISTRICT
www.facebook.com/ArrowheadDWC

HISTORIC DISTRICT
www.facebook.com/1768728990076425

MASSABESIC DISTRICT
www.facebook.com/MassabesicDistrict

MT MONADNOCK DISTRICT
www.facebook.com/MtMonadnockDistrict

SUNAPEE DISTRICT
www.facebook.com/SunapeeDistrict

WANNALANCIT DISTRICT
www.facebook.com/Wannalancit-District-112301142138124

TWITTER
[@nhscouting](https://twitter.com/nhscouting)
[@DWCEExploring](https://twitter.com/DWCEExploring)

YOUTUBE
www.youtube.com/user/DanielWebsterCouncil

***all page urls are subject to change**

BRAND MESSAGES

The best brand messages are also the simplest. Common purpose. Clear objectives. In just three words, the Boy Scouts of America theme communicates the integrity, commitment, and enthusiasm of Scouting's time-honored ideals.

Boy Scout Brand Promise: For people who care about what is happening to kids, Scouting is the fun, exciting program that builds better young people.

Unique Selling Proposition: Scouting's programs and outdoor adventures prepare young people for a lifetime of character and leadership.

Boy Scout Brand Vision: Making our country better.

Boy Scout Brand Mission: To prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

Prepared. For Life.® is the culmination of the effort that goes into delivering on the brand promise, vision, and mission. It embodies the fun experiences and life lessons that only Scouting provides. Most important, it conveys the confidence, dedication, and passion each Scout discovers to lead a successful life.

DANIEL WEBSTER COUNCIL

www.nhscouting.org

This is where it all lives! The council website is one of the best resources available for local Scouters. It's loaded with news, information, resources, trainings, activities, forms and more.

NEWSLETTERS

PROGRAM, ACTIVITIES & TRAINING NEWS

This monthly e-newsletter publication is emailed to all registered adult leaders and parents on a monthly basis, and features the latest news on upcoming events, activities, camp and high adventure opportunities, and training information.

DONOR NEWSLETTERS

Our quarterly communications for donors and financial contributors to the Daniel Webster Council.

THE GRISWOLD GAZETTE

The monthly newsletter for everything Griswold Scout Reservation. This edition contains important information about summer camping and year-round program opportunities at one of our premier outdoor adventure properties.

THE CARPENTER CONNECTOR

Our monthly newsletter for news and information about Camp Carpenter Cub World. This edition includes information about coming events and summer camping information for Cub Scouts and Webelos at our premiere Cub Scout camping facility.

STAYING CONNECTED

ONLINE TOOLS & RESOURCES

BSA National	scouting.org scoutingwire.org
BSA Newsroom	scoutingnewsroom.org
Venturing Program	venturing.org
BeAScout Recruitment	beascout.org
Exploring Program	nhexploring.org
Boys' Life Magazine	boyslife.org
Scouting Magazine	scoutingmagazine.org
MyScouting Tools	my.scouting.org
Florida Sea Base	seabase.org
Philmont Scout Ranch	philmontscoutranch.org
Northern Tier High Adventure Base	ntier.org
The Summit Bechtel Reserve	summitbsa.org
Trails End Popcorn	scouting.trails-end.com
National Eagle Scout Association	NESA.org
Commissioner Service	scouting.org/commissioners
National Scouting Museum	bsamuseum.org
Order of the Arrow	oa-bsa.org
Passaconaway Lodge	lodge220.org
Daniel Webster Council	nhscouting.org
BSA Brand Center	scouting.webdamdb.com
National Jamboree	bsajamboree.org
BSA Alumni Association	bsaalumni.org
Membership & Marketing Hub	scoutingwire.org

LOGGING SERVICE HOURS

FIRST TIME USER LOGIN

What you will need:

- Your unit ID (5 to 11 digits)
- Your unit number (4 digits, no letters – ex. Pack 62 = 0062) If you do not have this information, call your DE or council office and they can supply your unit ID.

TO REGISTER ON THE SITE:

1. Place your cursor over the words New Users Click Here and click the left mouse button.
2. Click I agree at the Confidentiality Statement window. If you disagree, you will not be allowed to enter information into the site.
3. Use the unit ID (5 to 11 digit number) and local unit number (4 digit number) you received from the council to fill in the three fields on the user profile page. In the second field, select the type of unit you are registering. If you have not received your unit's ID number or local unit number, call your local council office or DE. If you are a volunteer for several units, each unit will have a separate ID and local unit number. (Keep this information somewhere where you can find it, because you will need it to change your user name or password.) TIP: If your unit number has less than four digits, add zeros in front of the number so that you have 4 digits (example: Unit 12 = 0012)
4. Enter your name, address, city, state, zip code, e-mail address.
5. Type in a user name of your choice. If the user name you typed in is already in use, you will be asked to select another user name.
6. Type in and verify your password. This can be anything you choose between 6 and 10 characters.
7. Click Register. The Home page of the data collection site appears. If you have problems logging in, contact your local council office or DE to verify your unit ID.

RETURNING USERS LOGIN:

1. Type the user name and password that you created when you registered at the site.
2. If you forgot your password, see the next section titled Forgotten Passwords.
3. If you forgot your user name, you will need to contact your DE or council office so that they can give you the user name you registered.
4. If you have problems logging in, contact the council office or your DE to verify your unit ID.

STEPS TO CREATING A MY.Scouting ACCOUNT

1. Go to www.my.scouting.org
2. Click on "Create an account"
3. Enter a User Name and Check User Name Availability
4. If your User Name is available then click next
5. Click on "I am new and don't know my member ID"
6. Click Next
7. Enter your information that is required and then Create User
8. Enter security questions
9. Check your email account to complete account activation
10. When you check your email then click on the link
11. This will put you back into Myscouting.
12. Create a New Password and then confirm it
13. Once your password is accepted login to MyScouting.org

my.scouting.org

REMINDER:

Remember to periodically update your account profile when you receive your BSA Membership ID number or your contact information has

UPDATING YOUR PROFILE:

To update your profile, login to your MyScouting account and select profile and update your information as needed.

NEED MORE ASSISTANCE:

If you need assistance, please contact the Daniel Webster Council at 603-625-6431 or the BSA Member Care Center at 972-580-2489.

COMMISSIONER SERVICE

Commissioners are district and council leaders who help Scout units succeed. They coach and consult with adult leaders of Cub Scout packs, Scout troops, and Venturing crews. Commissioners help maintain the standards of the Boy Scouts of America.

WHAT IS COMMISSIONER SERVICE?

Led by the Council Commissioner, the Commissioner team as a group of volunteers that provides service to the council, districts, chartered organizations, and units. Commissioner positions include the Council Commissioner and a team of Assistant Council Commissioners from around the Council, a District Commissioner and Assistant District Commissioners for each district, Unit Commissioners, and Roundtable Commissioners. These leaders are appointed by the Council Commissioner with the approval of the Council Board of Directors and the recommendation of the District Committee. Service to others is regarded as an important description of Commissioner Service.

THE ROLE OF THE UNIT COMMISSIONER WITH THE UNIT KEY 3

The role of the unit commissioner with the unit Key 3 is to serve as an adviser. He or she is not a member of the unit and has no voting authority but serves as a representative of the district to the unit, linking district resources to the unit as needed. It is appropriate for the new-unit commissioner to begin meeting monthly with the unit Key 3. As the unit becomes more of a high-quality unit, the unit commissioner will attend as needed.

WHAT DO COMMISSIONERS DO?

Commissioners are an extension of the council's professional staff in service to chartered organizations and to the over 450 Scout units in the Daniel Webster Council. They are key partners for the successful operation of the Scouting program. Commissioners provide help and guidance for Unit Renewal and the Journey to Excellence program. They provide supplemental adult leader training and Unit support at monthly Roundtable meetings. This group of Scouters offers updated district/council/national information to the local Scouting units to help the unit leaders provide the best program available to our youth in the Daniel Webster Council.

WHAT IS A UNIT COMMISSIONER?

A Unit Commissioner is a volunteer Scouter who through monthly unit visits works directly with Scout units and leaders to help them provide the highest quality Scouting program possible. As friends, teachers, and counselors to unit leaders, commissioners represent the ideals, principles, and policies of the Scout program while providing the resources of the district and council to the units they serve. The primary purpose of the Unit Commissioner is to help units succeed.

WHAT IS ROUNDTABLE?

Roundtable is the best source of leader education and information for local Scouting. It is a monthly meeting conducted by the Roundtable Commissioners in each district with the goal of providing quality resources, knowledge, and skills to unit leaders to enable and motivate them to deliver an outstanding program to their Scout units. Roundtable provides a forum for adults involved as leaders in the Scouting program to:

- Meet and exchange ideas and information with other leaders from their district.
- Discuss topics of interest, both formally and informally.
- Learn about upcoming district and council events and programs.
- Increase knowledge of the Scouting program, policies, and procedures.
- Develop exciting new programs that significantly affect the agendas of each unit in the Scouting program.

Journey to Excellence

"Scouting's Journey to Excellence" is the BSA's council performance recognition program designed to encourage and reward success and measure the performance of our units, districts, and councils. It is meant to encourage excellence in providing a quality program at all levels of the BSA.

HOW THE JOURNEY TO EXCELLENCE PROGRAM WORKS?

Each criterion has a point value for bronze, silver, and gold. As you achieve at one of those levels, you earn those points. Each criterion will be scored and you'll have a total score. You will need a prescribed number of total points to achieve bronze, and the same for silver and gold. These point values may change from year to year. As you earn more points, you'll achieve a higher level.

JOURNEY TO EXCELLENCE IN YOUR UNIT

Journey to Excellence gives units a framework for planning their year, a method of evaluating unit success, and a way to recognize your unit for great Scouting. Unit metrics include:

- Planning & budgeting
- Membership growth and retention
- Program including advancement, outdoor activities, camping, and service projects
- Leadership recruitment and training

JOURNEY TO EXCELLENCE IN OUR DISTRICT AND COUNCIL

Councils and districts are recognized within the categories of finance, membership, program, unit service, and leadership and governance. For councils and districts to become gold, there is a requirement that you also must have a prescribed number of points in each of the five categories. This is the reward for having a balanced program. As an example, you may have achieved the required number of points in four of the five categories, but missed on one category. Even if you have enough total points to achieve gold, since you missed the total points needed in one of the five categories, you will only be recognized at the silver level. For a complete list of requirements for all programs, visit scouting.org/award/journey-to-excellence



COMMISSIONER SERVICE

COMMISSIONER SERVICE PLAN

- A unit service plan enables commissioners to fulfill their mission to help units better serve more youth through Scouting. But as with most things, it probably isn't quite that simple.
- A unit service plan provides focus. It is built upon a collaborative assessment of a unit's strengths and needs.
- Before attempting a collaborative assessment, a unit commissioner must establish a solid relationship with a unit's leaders based on mutual respect and an understanding of one another's motivation for involvement in Scouting and vision of future success for the unit. Once completed, a collaborative assessment enables unit leaders and their unit commissioner to identify and prioritize specific tasks that will strengthen the unit most quickly.
- Collaborative assessments are a new approach; not all unit leaders are going to immediately understand, or perhaps, accept it. Unit commissioners should do their best to gain acceptance (their relationship with unit leaders will be an asset in that), but each unit needs a customized service plan. Sometimes, the only alternative will be to build that plan based on the unit commissioner's assessment of the unit's strengths and needs. Done well, that should ultimately cause unit leaders to think more highly of unit service and increase their acceptance of a collaborative approach to assessment and plan development.
- A unit service plan contains actionable information. It includes a limited number (typically five to seven) SMART goals; goals that are Specific, Measurable, Achievable, Relevant and Resource oriented, and Time based. SMART goals identify what is going to be done, who is accountable for the task, and when it is expected to be completed. Since collaborative assessments and unit service plans should be updated at least twice each year, the tasks should be sufficiently limited in scope to enable completion within six months. That enables unit leaders and their unit commissioner to remain focused and best supports continuous improvement of the unit.
- A unit service plan enables linkage to other resources needed to ensure success. Neither unit leaders nor unit commissioners are experts in every element of Scouting. But unit commissioners can provide access to subject matter experts that serve on our district operating committees. If the collaborative assessment identifies, for example, specific needs for training of youth and/or adults, a member of the district training committee would be able to assist. District membership committee members could be a resource in developing new approaches to growing a unit; district camping committee members could assist a unit interested in developing a high-adventure program for its older youth, and so on. Once the need is identified, the unit commissioner can facilitate linkage.
- Integrating the unit service plan process and Commissioner Tools' technology provides efficiency. The collaborative assessment and the resulting plan can both be captured in Commissioner Tools using the Detailed Assessment function. Once completed, that information is easily accessible by the unit commissioner, all members of the district's unit service team, and district professionals. In addition, members of the council's unit service team and field service professionals can also review the plan if their support is needed. And, the unit service plan offers the opportunity to replace the variety of other, uncoordinated unit assessment and unit service planning tools with a single, coordinated approach to helping our units better serve more youth through Scouting. Finally, the Simple Assessment function in Commissioner Tools provides a quick and easy way to document plan progress. Simple Assessments document regular, monthly contacts by a unit commissioner. Unit contacts recorded in Commissioner Tools should involve substantive interaction with unit leaders that ensures unit service plan progress or addresses some other significant unit need.
- A unit service plan enables commissioners to fulfill their mission to help units better serve more youth through Scouting. And in the process, it enables improved retention of traditional units and improves the performance rating of units using Journey to Excellence metrics. It truly is a better way to provide unit service!

COMMISSIONER RESOURCES

NHSCOUTING.ORG/COMMISSIONERS/

SCOUTING.ORG/SCOUTSOURCE/COMMISSIONERS

MY.Scouting.org



Commissioners are district and council leaders who help Scout units succeed. They coach and consult with adult leaders of Cub Scout packs, Boy Scout troops, and Venturing crews. Commissioners help maintain the standards of the Boy Scouts of America.

UNIT FINANCE GUIDELINES

TAX ID NUMBERS	Under the Chartered Partner Concept, Chartering Organizations (churches, service clubs, community organizations, etc.) “own” their units (Pack, Troop, Crew, Team and/or Post) that utilize the program of the Boy Scouts of America. Units should use the Tax ID number of their Chartering Organization. If this is not possible, they can also apply for their own number (needed to establish an account with a local bank). Call 1-800-829-4933 or apply online at IRS.gov.
RECONCILING ACCOUNTS	The unit committee is responsible for unit finances and a unit budget. A treasurer is recruited to administer the account. The committee chair should receive the bank statement to reconcile. All unit funds should be deposited in the unit bank account including but not limited to dues, fundraising dollars, product sales income and camping fees. An exception might be registration fees which are collected as part of an organized Youth Recruitment program. In this case, fees collected can be transmitted directly to the Scout Service Center. Such funds not needed for registration at that time should be deposited in the Unit Account at the Scout Service Center.
CHECKING ACCOUNTS	Unit funds should be deposited in a checking account that requires two signatures on every check. Same-family members must not approve payment or be the second signatory. The unit leader could be one of the signers, and it is recommended that one be a committee person. Unit leaders might have a petty cash fund (with a limit set by the unit committee) which is accounted for with receipts each month. The chartered organization should audit the unit finances annually and make a report available to the membership of the chartered organization.
UNIT EQUIPMENT	The Chartering Organization “owns” the unit, and all property and funds used by the unit remain the property of the organization as long as the BSA charter remains in place. A unit is not a legal entity that can bear title to property. Gifts to a unit are almost never tax deductible. An annual inventory of a unit’s equipment should be given to the Chartering Organization. Insuring the unit’s equipment is recommended. If a unit is dissolved or the charter lapses or is revoked and all efforts to reorganize have been exhausted, the Chartering Organization shall apply unit funds and property to the payment of unit obligations and then give the surplus to the local Council.
UNIT ACCOUNTS	As a courtesy and convenience, the Daniel Webster Council will maintain deposited funds from a unit in a custodial Unit Account. Units can use these funds for purchases at the Manchester Scout Shop for the purchase of patches, pins, books, etc., and at the Scout Service Center for registration, rechartering, Boys’ Life subscriptions, program or camping fees. A print out of the account activity can be obtained from customer service by calling 603-625-6431. Unit accounts are provided as an optional, complimentary, limited service. The funds do not earn interest and the bookkeeping system and software will not allow a negative balance.
YOUTH AND SCOUT ACCOUNTS	A Scout is thrifty. Learning to manage money is one of the ways the BSA prepares youth for life. Budgeting and earning money to accomplish goals through an approved council or unit project helps Scouts develop self-reliance and the skills of personal finance management. Unit fundraising designed to make Scouting affordable is a fundamental part of Scouts “earning their way.” Private benefit rules of the Internal Revenue Service prohibit those involved in nonprofit fundraising from receiving a substantial personal benefit for their efforts. Some practices where dollar for dollar credit is provided for the sole benefit of the person who sold product based upon amount sold could violate the private benefit prohibition. Funds raised from unit fundraising belong to the unit. They may not be transferred to the Scout or another unit, but may be re-assigned to units sponsored by the same chartered organization, such as when a Scout moves from Cub Scouts to Scouts BSA or Scouts BSA to Venturing. The unit committee is responsible for expenditures from unit funds for the benefit of the unit. Unit funds may be used to reduce the cost of participation, including the cost of attending camp or obtaining uniforms. They may be used to provide financial assistance or awards to individual Scouts based upon their level of participation generally or in specific activities benefiting the unit, chartered organization or community, attendance, advancement and/or need. Unit funds may be used to buy equipment for the unit or for any other legitimate need of the unit.
FOR ADDITIONAL INFORMATION CONTACT YOUR DISTRICT EXECUTIVE OR THE VOLUNTEER SERVICE CENTER AT 603-625-6431	

UNIT MONEY-EARNING APPLICATION

Applications are not required for council-coordinated money-earning projects such as popcorn sales or Scout show ticket sales.

Please submit this application to your council service center at least two weeks in advance of the proposed date of your money-earning project. Read the 10 guides on the other side of this form. They will help you in answering the questions below.

Pack

Troop No. _____ Chartered Organization _____

Team

Crew

Community _____ District _____

Submits the following plans for its money-earning project and requests permission to carry them out.

What is your unit's money-earning plan? _____

About how much does your unit expect to earn from this project? _____ How will this money be used? _____

Does your chartered organization give full approval for this plan? _____

What are the proposed dates? _____

Are tickets or a product to be sold? Please specify. _____

Will your members be in uniform while carrying out this project? (See items 3-6 on other side.) _____

Have you checked with neighboring units to avoid any overlapping of territory while working? _____

Is your product or service in direct conflict with that offered by local merchants? _____

Are any contracts to be signed? _____ If so, by whom? _____

Give details. _____

Is your unit on the budget plan? _____ How much are the dues? _____

How much does your unit have in its treasury? _____

Signed _____ Signed _____

(Chartered Organization Representative)

(Unit Leader)

Signed _____

(Chairman, Unit Committee)

(Address of Chairman)

FOR USE OF DISTRICT OR COUNCIL FINANCE COMMITTEE: Telephone _____

Approved by _____ Date _____

Approved subject to the following conditions _____

DIRECTIONS & FACILITIES

FACILITY	FACILITIES AVAILABLE	DIRECTIONS
VOLUNTEER SERVICE CENTER 571 Holt Avenue Manchester, NH 03109	Meeting Rooms	From the South: take exit 6 off I-93 to Candia Road. Turn right off ramp to lights at East Industrial Park Drive, turn right. Proceed 1/2 mile, take right onto Holt Ave. At top of hill, turn left into parking lot.
CAMP CARPENTER 300 Blondin Road Manchester, NH 03109	Camp Sites Dining Hall Meeting Rooms Meeting Facilities Off-Season Camp- ing Theme Areas Athletic Fields	I-93 to 293/101 West to South Willow Street exit. Travel south past the Mall of NH to Huse Road. Turn left and proceed one mile to Mooresville Road, turn right. Go to end (South Mammoth Road) and turn right for .3 miles to Bodwell Road. Turn left and follow for 1.7 miles. Camp Carpenter is on left.
LAWRENCE L. LEE SCOUTING MUSEUM & MAX I. SILBER LIBRARY 300 Blondin Road Manchester, NH 03109	Scouting Museum	I-93 to 293/101 West to South Willow Street exit. Travel south past the Mall of NH to Huse Road. Turn left and proceed one mile to Mooresville Road, turn right. Go to end (South Mammoth Road) and turn right for .3 miles to Bodwell Road. Turn left and follow for 1.7 miles. Camp Carpenter is on the left. The Scouting Museum is on the right in the Center for Character Development.
GRISWOLD SCOUT RESERVATION CAMP BELL HIDDEN VALLEY SCOUT CAMP 254 Griswold Lane Gilmanton Iron Works, NH 03837	Camp Sites Dining Hall Meeting Room Meeting Facilities Off-Season Camp- ing Heated Cabins	From North: Route 16 to 28 to 140 in Alton to Gilmanton Iron Works. Follow signs from there OR I-93 south to exit 20 to 140 towards Belmont to Gilmanton Iron Works. Follow signs from there OR Route 3 to 28 to 107 to Gilmanton to 140 to Gilmanton Iron Works. Follow signs from there. For Camp Bell: Follow Hidden Valley Directions. Once in camp follow signs on internal roads to Camp Bell. From West: I-93 to exit 20; then follow direction as above.
PIERRE HOGE SCOUT CAMP Eaton Road Walpole, NH 03608	Cabin Camping Tent Camping	From Walpole, NH (on Connecticut River in Southwest, NH): At intersection of Routes 12 and 123 go east to Walpole Valley Road. Take Walpole Valley Road approximately 3 miles to Eaton Mountain Road. Take Eaton Mountain Road approximately 1.5 miles to the entrance of the reservation.
CAMP WHIP-O-WILL Rivergate Drive Merrimack, NH 03054	Tent Camping	Take Daniel Webster Highway to the center of Merrimack. Travel 1 and a half miles west on Baboosic Lake Road. Take left at fork. (Turkey Hill Road) At "T" turn right on McQuestion Road. Travel 1/4 mile to first left turn, which is Wilson Hill Road. Go about 1/2 mile to Rivergate drive on left. Camp is at the end of Rivergate.
UNITY PROGRAM CENTER Mica Mine Road Unity, NH 03743	Cabin Camping Tent Camping	From the east travel Route I-89 north toward Lebanon to Route 11 (exit 12) west to Newport then left onto East Unity Road. Turn right onto Lempster Road which becomes 2nd NH Turnpike into Unity. Turn right onto Mica Mine Road (opposite the Unity Elementary School) and travel 1.5 miles to the Unity Program Center at Chandlers Mills Road on the left. From the west of Claremont, travel the 2nd NH Turnpike to Unity, and follow the directions above.
MANCHESTER SCOUT SHOP 300 Blondin Road Manchester, NH 03109	Scouting Retailer Scouting Supplies	I-93 to 293/101 West to South Willow Street exit. Travel south past the Mall of NH to Huse Road. Turn left and proceed one mile to Mooresville Road, turn right. Go to end (South Mammoth Road) and turn right for .3 miles to Bodwell Road. Turn left and follow for 1.7 miles. Camp Carpenter is on left.

WEEKEND CAMPING AND FACILITY RESERVATIONS - DWCCAMP.ORG

FACILITIES & PROPERTIES

CAMP CARPENTER | FACILITY RESERVATIONS - DWCCAMP.ORG

FACILITY / CAMPSITE	CAPACITY	HEAT	ELECTRICITY	KITCHEN	INDOOR TOILET	SHOWERS
Fort Friendship	40					
Dining Hall	400	✓	✓	✓	✓	
Manning Hall	180	✓	✓		✓	
Pirate's Cove	N/A					
Staff Cabin 1	4		✓			
Staff Cabin 2	4		✓			
Staff Cabin 3	4		✓			
Staff Cabin 4	4		✓			
Staff Cabin 5	4		✓			
Staff Cabin 6	4		✓			
Staff Cabin 7	4		✓			
Staff Cabin 8	4		✓			
Chocorua Campsite	80					
Lion's Den Campsite	80					
Piscataqua Campsite	80					
Sunapee Campsite	80					
Director's Lodge	16	✓	✓	✓	✓	✓
Nuttle Lodge	14	✓	✓	✓	✓	✓

CODE:

E - Electric G = Gas W = Wood
 B = Burners only K = Stove Fridge
 S = Seasonal ✓ = Included

SEASONAL: May 15 - October 15



OFF SEASON CAMPING AND FACILITY RESERVATIONS

For weekend camping reservations, visit the online camping reservation system at dwccamp.org

ABOUT CAMP CARPENTER

Camp Carpenter, also known as Cub World is the flagship camping property for Cub Scouts and their families. Packs are also encouraged to use Camp Carpenter for Pack activities and camping trips.

Several district and council Cub Scout events and activities are conducted at Camp Carpenter throughout the year.

Camp Carpenter is also available to Boy Scout Troops and Venturing Crews for weekend and off-season camping opportunities.

For weekend camping reservations, contact the Camping Department at 603-625-6431, Ext. 116 or visit the council website at www.nhscouting.org

FACILITIES & PROPERTIES

HIDDEN VALLEY SCOUT CAMP FACILITY RESERVATIONS - DWCCAMP.ORG						
FACILITY / CAMPSITE	CAPACITY	HEAT	ELECTRICITY	KITCHEN	INDOOR TOILET	SHOWERS
Director's Lodge	20	G/W	✓	K	✓	S
Cabin 1	12	G	✓		S	S
Cabin 2	4	G	✓		S	S
Cabin 3	6	G	✓		S	S
Winter Cabin	22	G	✓			
Point Cabin	3	E	✓		S	S
Gilbert Hall - Dining Hall (Seasonal)	600		✓		S	
Gilbert Hall - Kitchen	N/A		✓	K	✓	
Carter Lodge	40	G	✓	✓	✓	✓
Anominunka Campsite	32					
Buley Campsite	40					
Magee Campsite	40					
Metallak Campsite	16					
Nashua Campsite	32					
Ossipee Campsite	16					
Pemigewasset Campsite	40					
Penacook Campsite	40					
Pequaket Campsite	40					
Pioneer Campsite	20					
Winnepesaukee Campsite	32					
Saco Campsite	32					
Souhegan Campsite	32					
Squamscott Campsite	24					
Sno-Mo Campsite	32		✓			
Staff Campsite	80		✓			

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SEASONAL: May 15 - October 15



OFF SEASON CAMPING AND FACILITY RESERVATIONS

For weekend camping reservations, visit the online camping reservation system at dwccamp.org

FACILITIES & PROPERTIES

CAMP BELL | FACILITY RESERVATIONS - DWCCAMP.ORG

FACILITY / CAMPSITE	CAPACITY	HEAT	ELECTRICITY	KITCHEN	INDOOR TOILET	SHOWERS
Staff Cabin 1	8	G	✓			
Staff Cabin 2	8	G	✓			
Staff Cabin 3	8	G	✓			
Staff Cabin 4	8	G	✓			
Staff Cabin 5	8	G	✓			
Staff Cabin 6	8	G	✓			
Staff Cabin 7	8	G	✓			
Bell Main Lodge	36	G	✓		✓	✓
Adams Campsite	32					
Carter Dome Campsite	24					
Jefferson Campsite	32					
Liberty Campsite	32					
Lafayette Campsite	24					
Madison Campsite	40					
Washington Campsite	48					
Safety Pavilion	96					
PIERRE HOGE SCOUT CAMP						
Tent Camping	240	W		✓		
Plumb Lodge (with seasonal water)	15					
CAMP WHIP-O-WILL						
Tent Camping (with latrine)	50					
UNITY PROGRAM CENTER						
Tent Camping	300	W	✓		S	
Cabin	40	W	✓		S	

CODE:

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 S = Seasonal ✓ = Included

SEASONAL: May 15 - October 15



OFF SEASON CAMPING AND FACILITY RESERVATIONS

For weekend camping reservations, visit the online camping reservation system at dwccamp.org

OUTPOST CAMPING



Camping is the lifeblood of Scouting! Scouting is Outing! At least once each year, Units are highly encouraged to expand their offerings by journeying 'beyond the parking lot' to truly practice Leave No Trace and Outdoor Ethics principles in the most natural and undeveloped of settings. The following back-country outpost sites are 100% remote - yet still within GSR's expansive and beautiful 'Land Made for Scouting' - and require 'carry-in, carry-out' care. Each presents a varying range of beginner to expert challenges (in distance, terrain and elevation) suited for Patrols, Troops and Crews of all ages, sizes and abilities. Hike, backpack, canoe, kayak, snowshoe, bike or ATV within the Belknap Range to your next remote outpost! Adventure is waiting!

GRISWOLD SCOUT RESERVATION LEAVE NO TRACE OUTPOST CAMPING		
OUTPOST CAMPING SITE	PATROL CAPACITY	FIRES ALLOWED
Upper Round Pond	4 Patrols	Yes
Logging Camp	4 Patrols	Yes
East Gate Meadow	2 Patrols	No
Sunset Outpost	3 Patrols	Yes
Mt. Shannon Outpost	3 Patrols	No
Manning Outpost	2 Patrols	Yes
Mountain Man Outpost	8 Patrols	Yes
Trombly Rock	1 Patrol	No
Carbonneau Cave	1 Patrol	No
Shannon Swamp	6 Patrols	Yes
Foxfire Outpost	2 Patrols	Yes
Mt. Klem Outpost	1 Patrol	No
Mt. Anna Outpost	1 Patrol	No
Mt. Mack Outpost	2 Patrols	No
Lookout Knob	4 Patrols	No
Eileen Peninsula	5 Patrols	Yes
Old Stage Outpost	3 Patrols	Yes
Tamahigan Outpost	4 Patrols	Yes
Eileen Outpost	3 Patrols	Yes
Mack Ridge	2 Patrols	No
Moulton Brook Outpost	2 Patrols	Yes

FOR MORE INFORMATION VISIT DWCCAMP.ORG
OR CONTACT THE CAMPING DEPARTMENT AT CAMPING@NHSCOUTING.ORG OR 603-625-6431

SCOUTING SAFELY

COUNCIL EMERGENCY CONTACTS



Prepared. For Life.

Scout Executive
Jay Garee
Office: 603-625-6431, Ext. 107

Director of Field Services
Deric Wertz
Office: 603-625-6431, Ext. 109

VOLUNTEER SERVICE CENTER

571 Holt Avenue
Manchester, NH 03109
603-625-6431

NH Law requires any person who suspects that a child under the age of 18 has been neglected **must report** that suspicion **immediately** to DCYF (NH 169-C:29-31).

To report child abuse or neglect, call (800) 894-5533 or (844)-Scouts1

Intake lines are staffed 24/7 if this is an immediate emergency call 911

YOUTH PROTECTION PROCEDURES

Any reports and/or suspicions of child abuse of any kind are to be referred immediately to the Daniel Webster Council.

First Call: The Scout Executive, Jay Garee at 603-625-6431, ext 107.

Reasons why the Scout Office must be called FIRST:

- Staff may be aware of other information that must be taken into account.
- It is possible that action must be taken by the BSA, regardless of action taken by law enforcement.
- If the media or other officials contact BSA leadership, we must be prepared to respond with competency.
- The Scout Executive is experienced in such issues and is legally obligated to take the necessary action.



Second Call: You should call the County Child Protection Office where the problem allegedly occurred. The Scout Executive may also advise you to do this, or to contact law enforcement directly.

MEDICAL EMERGENCY OR SERIOUS ACCIDENT / FATALITY

- Seek medical help through the camp leadership, by calling 911, or other means as necessary.
- Notify Camp Ranger or Camp Director (if you are at a council camp).
- Notify the Scout Executive or the Director of Field Service if it is a serious accident or injury (if you are not at camp).
- Parents should be notified through a designated council staff member when the injury is serious.
- Collect all information if medical care is required and submit the Accident Report Form on the next page to the Camping Department within 24 hours via email at camping@nhscouting.org

HARASSMENT PREVENTION GUIDELINES

It is the policy of the Daniel Webster Council to maintain a Scouting environment based on respect and courtesy. The council does not tolerate harassment of our members, employees or the general public. This policy is in effect at all Scouting properties (camps and offices) and at all functions (council, district and unit meetings, activities and events). If you believe you have been harassed, or are aware of an incident of harassment of someone else, you are responsible for reporting it immediately. Thank you for your help in ensuring a positive Scouting environment for everyone.

INCIDENT REPORTING

- Notify Camp Ranger or Camp Director (if you are at a council camp).
- Notify Scout Executive or Director of Field Services at 603-625-6431, ext 109 (if you are not at camp). You may also use numbers above for Emergency Contacts.
- Collect all information and submit an Accident or Incident Report Form and submit within 24 hours to the Volunteer Service Center via email to Director of Field Services, deric.wertz@scouting.org. The Scout Executive or Director of Field Services will be the public voice if needed.

COMPREHENSIVE GENERAL LIABILITY INSURANCE

This coverage provides primary general liability coverage for registered volunteer Scouters with respect to claims arising out of an official Scouting activity with the exception that the coverage is excess over any insurance available to the volunteer for loss arising from the ownership, maintenance, or use of a motor vehicle or watercraft. This insurance is only available while the vehicle or watercraft is in the actual use of a Scouting unit and being used for a Scouting purpose. Coverage is for bodily injury and property damage.

Due to the high limits of our coverage, volunteers should NOT be placed in a position where their assets are jeopardized because of a negligence liability claim or lawsuit. The insurance provided unregistered Scouting volunteers through the BSA general liability insurance program is excess over any other insurance the volunteer has to his or her benefit, usually a homeowner's, personal liability, or auto liability policy. There is no coverage for those who commit intentional or criminal acts.

SCOUTING SAFELY

GUIDE TO SAFE SCOUTING

We want you to know that the safety of our youth, volunteers, staff, and employees is an important part of the Scouting experience. Youth develop traits of citizenship, character, fitness, and leadership during age-appropriate events when challenged to move beyond their normal comfort level, and discover their abilities. This is appropriate when risks are identified and mitigated.

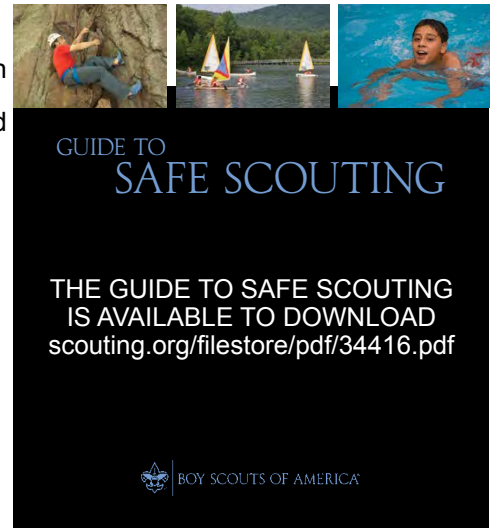
The Scouting program, as contained in our handbooks and literature, integrates many safety features. However, no policy or procedure will replace the review and vigilance of trusted adults and leaders at the point of program execution.

Commit yourself to creating a safe and healthy environment by:

- Knowing and executing the BSA program as contained in our publications
- Planning tours, activities, and events with vigilance using the tools provided
- Setting the example for safe behavior and equipment use during program
- Engaging and educating all participants in discussions about hazards and risks
- Reporting incidents in a timely manner

All participants in official Scouting activities should become familiar with the Guide to Safe Scouting, applicable program literature or manuals, and be aware of state or local government regulations that supersede Boy Scouts of America practices, policies, and guidelines. The Guide to Safe Scouting is an overview of Scouting policies and procedures gleaned from a variety of sources. For some items, the policy statements are complete. Unit leaders are expected to review the additional reference material cited prior to conducting such activities.

In situations not specifically covered in this guide, activity planners should evaluate the risk or potential risk of harm, and respond with action plans based on common sense, community standards, the Boy Scout motto, and safety policies and practices commonly prescribed for the activity by experienced providers and practitioners.



SAFETY PAUSE

The Safety PAUSE process stresses the importance of a last-minute safety check in the field. By encouraging each Scout or adult leader to pause and reflect on the tasks at hand just before beginning, you have an opportunity to take necessary precautions to prevent any present or potential hazards.

UNIT, DISTRICT & COUNCIL SAFE SCOUTING RESOURCES

GUIDE TO SAFE SCOUTING
scouting.org/filestore/pdf/34416.pdf

SWEET 16 OF BSA SAFETY
scouting.org/scoutsource/HealthandSafety/Sweet16.aspx

HEALTH & SAFETY RESOURCES
nhscouting.org/resources/health-and-safety/

INCIDENT REPORTING
scouting.org/scoutsource/HealthandSafety/incident_report.aspx

HEALTH & SAFETY FORMS
scouting.org/scoutsource/HealthandSafety/incident_report.aspx

HEALTH & SAFETY ALERTS
scouting.org/scoutsource/HealthandSafety/Alerts.aspx

HEALTH & SAFETY FAQ'S
scouting.org/scoutsource/HealthandSafety/gen_faq.aspx



YOUTH PROTECTION

Boy Scouts of America

The Boy Scouts of America (BSA) is committed to providing a safe and secure environment for our youth members. Youth protection requires sustained vigilance, and we work every day to protect children through mandatory policies and procedures at every level of our organization. We are also committed to continuous improvement in our approach to youth protection.

HOW IT WORKS

ADULT VOLUNTEERS

STEP 1

Application

All adults who have been selected as potential leaders of youth by a chartered organization must provide references, past addresses, other community affiliations, and affirm that they have had no criminal accusations made against them.

STEP 2

Adult Leader Youth Protection Training

No person can become a registered leader in Scouting without first completing the BSA's youth protection training. All registered adult volunteers are required to complete the training. No BSA unit may be re-chartered unless all registered leaders have completed the BSA's youth protection training. The training is available online 24 hours a day, seven days a week.

STEP 3

Chartered Organizations Reference Check

Chartered organizations provide local insight and ongoing supervision. The involvement of local chartered organizations (churches, schools, or civic groups) helps ensure that volunteers are known and trusted in the community.

STEP 4

Criminal Background Check

The BSA requires criminal background checks on all Scout leaders. The background checks are administered by a nationally-respected third party that also provides this service to many local, state, and federal governments; educational institutions; and other nonprofits.

STEP 5

Volunteer Screening Database Check

Before an applicant can join or volunteer with Scouting, the BSA verifies that he or she is not included in our database of individuals that have been prohibited from participation. The database prevents individuals from re-registering in Scouting who were removed for a range of misconduct and inappropriate behavior inside or outside the organization, including allegations of abuse.

We constantly evaluate and invest resources to strengthen our policies and ensure they are in line with, and where possible, ahead of best practices for prevention. To support this ongoing effort we regularly consult with survivors and experts from law enforcement, child safety, psychology, and other relevant fields.

The BSA has established a multi-tiered youth protection approach focused on volunteer screening, education, and training for everyone in the program, and clear policies to protect youth, including prohibiting one-on-one contact between adults and youth members. All units, adult leaders, and youth members have a responsibility to adhere to and enforce youth protection program policies.

THE BSA LAYERS OF PROTECTION



PARENTS AND SCOUTS

Education

- Parents and youth are required to review the BSA's Youth Protection materials, available at the front of every handbook, as a condition of enrollment.
- Every application for youth membership advises parents about the basic principles of youth protection.
- Every parent completing a youth membership form acknowledges awareness of the BSA's Youth Protection policies.

Support

The Boy Scouts of America is outraged there have been times when individuals used our programs to gain access to and harm children, and for that we apologize to victims and their families. Nothing is more important than the safety of our youth members. We are committed to providing ongoing support to victims and their families, including counseling. We want to help victims heal on their own terms. Support is available to anyone currently or previously involved in the Boy Scouts of America through our dedicated 24/7 Scouts First Helpline **1-844-SCOUTS1 (1-844-726-8871)** or at scouts1st@scouting.org.

Empowerment

Scouts are required to complete personal safety awareness training with parents and leaders as a requirement for rank advancement. The BSA teaches the "three R's" of youth protection, which convey an important message in a clear manner easily understood by youth members:

- **Recognize** situations that place them at risk, how child molesters operate, and that anyone could be a molester.
- **Respond** to suspected, attempted, or actual abuse, as well as policy violations that may prevent the full use of the barriers to abuse. If a peer is affected, reassure them that they are not to blame and encourage them to seek help.
- **Report** suspected, attempted, or actual abuse to a parent, trusted adult or law enforcement. This prevents further abuse and helps protect other children. Understand that you will not be blamed for what occurred.



Review the complete Boy Scouts of America Youth Protection policy at www.scouting.org/bsayouthprotection.

Always report any suspicion of abuse or inappropriate behavior to the 24/7 Scouts First Helpline: **1-844-SCOUTS1 or 1-844-726-8871**

Prepared. For Life.®



BOY SCOUTS OF AMERICA®

AGE-APPROPRIATE GUIDELINES FOR SCOUTING ACTIVITIES

Age- and rank-appropriate guidelines have been developed based on many factors. When planning activities outside of program materials or handbooks, ask this question: Is the activity appropriate for the age and for Scouting? Not every activity needs to be conducted.



LIONS
(WITH ADULT PARTNER)



TIGERS
(WITH ADULT PARTNER)



WOLF/BEAR SCOUTS



WEBELOS SCOUTS



SCOUTS BSA



OLDER SCOUTS BSA, SEA SCOUTS, VENTURERS

(*Older Scouts BSA* are age 13 and have completed eighth grade or 14 years old and up.)



OUTDOOR SKILLS

Hunting						Venturers Only
Mountaineering/Scrambling/Cross-Country Travel						✓
Search and Rescue Missions						✓
Search and Rescue Practice					✓	✓
Fueled Devices (Stoves and lanterns)					✓	✓
Hiking—Multiple Day					✓	✓
Mountain Boards					✓	✓
Orienteering					✓	✓
Wilderness Survival Training				Castaway Elective	✓	✓
Camporees				Day Visit Only	✓	✓
Fire Building				✓	✓	✓
Pioneering				✓	✓	✓
Cooking Outdoors			Bear Necessities Requirement	✓	✓	✓
Horseback Riding			✓	✓	✓	✓
Map and Compass		Map Only	✓	✓	✓	✓
Pioneering Towers (Check requirements for height restrictions.)		Council/District Events Only		✓	✓	✓
Rope Bridges (Check requirements for height restrictions.)		Council/District Events Only		✓	✓	✓
Conservation Projects	✓	✓	✓	✓	✓	✓
Fishing	✓	✓	✓	✓	✓	✓
Hiking—Day	✓	✓	✓	✓	✓	✓



TOOLS (See handbook requirements, merit badge pamphlets, and Age Guidelines for Tool Use, No. 680-028, for additional limits.)

Power Tools—Chain Saws, Log Splitters, Wood Chippers, Power Saws				Adult Use Only		
Power Tools						See Age Guidelines for Tool Use
Axes					✓	✓
Bow Saws				✓	✓	✓
Pocketknife			Bear Only	✓	✓	✓
Hand Tools	✓	✓	✓	✓	✓	✓



TREKKING (See Trek Safely, 430-125.)

Horse Treks						✓
Backpacking—Overnight, Backcountry					✓	✓
Bike Treks—Multiple Overnights					✓	✓
Ski Touring—Multiple Days and Nights Carrying Gear					✓	✓
Day Hikes	✓	✓	✓	✓	✓	✓



SHOOTING (See shooting sports guides at www.scouting.org. Note: Shooting at each other is prohibited.)

Centerfire/Large-Bore Rifles						Venturers and Sea Scouts	
Pistols						Venturers and Sea Scouts	
Pistol Safety and Marksmanship Programs						Council-Run Program	
Specialty Programs—Cowboy Action Shooting						✓	
.22 Rifle					✓	✓	
Archery—Field					✓	✓	
Muzzleloaders					✓	✓	
Shotguns					✓	✓	
Specialty Programs—Airsoft					✓	✓	
Specialty Programs—Chalkball					✓	✓	
Air Rifle (pellet guns)				Webeles Resident Camp Only	✓	✓	
BB Guns		Council/District Outdoor Programs Only			✓	✓	
Archery—Target, Action (moving targets)		Council/District Outdoor Programs Only			✓	✓	
Slingshots/Wrist Rockets		Council/District Outdoor Programs Only			✓	✓	
Catapults/Trebuchets		Projectiles must be soft and small (no larger than a tennis ball).					

AGE-APPROPRIATE GUIDELINES FOR SCOUTING ACTIVITIES

Age- and rank-appropriate guidelines have been developed based on many factors. When planning activities outside of program materials or handbooks, ask this question: Is the activity appropriate for the age and for Scouting? Not every activity needs to be conducted.



LIONS
(WITH ADULT PARTNER)



TIGERS
(WITH ADULT PARTNER)



WOLF/BEAR SCOUTS



WEBELOS SCOUTS



SCOUTS BSA



OLDER SCOUTS BSA, SEA SCOUTS, VENTURERS

(*Older Scouts BSA* are age 13 and have completed eighth grade or 14 years old and up.)



VEHICLES

Driving

Drivers must be currently licensed and at least 18 years of age.

Snowmobiles

Venturers Only

All-Terrain Vehicles (ATV)

Approved Council Use Only; No Unit Use

Personal Watercraft (PWC)

Approved Council Use Only; No Unit Use

BMX Biking

✓

✓

✓

✓

Mountain Biking

✓

✓

✓

✓

Bike—Day Trip

✓

✓

✓

✓

✓

✓



COPE AND CLIMBING (See Climb on Safely training and Belay On, No. 430-500.)

Caving (other than simple novice activities)

✓

Lead Climbing

✓

Snow and Ice Climbing

✓

Belaying

✓

✓

Rock Climbing

✓

✓

Amusements—Aerial Adventure Parks

✓

✓

Amusements—Canopy Tours

✓

✓

Amusements—Zip Lines

✓

✓

Rappelling

✓

✓

✓

COPE

Age-Appropriate Initiative Games

✓

✓

Bouldering

✓

✓

✓

✓

✓

✓

Climbing (age-appropriate man-made facility)

✓

✓

✓

✓

✓

✓



AQUATICS (See handbooks, Safe Swim Defense, and Safety Afloat for restrictions based on skills, such as swimming ability, rather than age.)

Aerial Towed Activities (kitesurfing, parasails)

Not Authorized

Cliff Jumping, High Dives

Not Authorized

Triathlon: Swim Races in Open Water

Sanctioned Events

Paddle Sports: Youth Operated on Class III or Above Whitewater

✓

Personal Water Craft (PWC)

Approved Council Programs Only

Paddle Sports: Whitewater With Professional Guide on Board

✓

✓

Paddle Sports: Youth Operated on Class I or II Whitewater

✓

✓

Motorboats: Youth Operated (check state regulations)

✓

✓

Overnight Cruise on Live-Aboard Vessel

✓

✓

Sailboats and Sailboards: Youth Operated

✓

✓

Snorkeling in Open Water

✓

✓

Scuba (See www.scouting.org/health-and-safety/gss/gss02/#h.)

✓

✓

Surfing

✓

✓

Towed Activities (waterskiing, knee boarding, floats)

✓

✓

Tubing (floating in gently flowing water)

✓

✓

✓

✓

Paddle Sports: Youth Operated on Calm or Gently Flowing Water

Passengers Only

Paddle Sports Include Canoes, Kayaks, Pedal Boats, Rafts, Rowboats, SUP

Commercial Marine Transport (ferries, excursion ships)

✓

✓

✓

✓

✓

✓

Day Rides on Large Private Craft With Trained Adult Operator

✓

✓

✓

✓

✓

✓

Swimming

✓

✓

✓

✓

✓

✓

Snorkeling in Confined Water

✓

✓

✓

✓

✓

✓

Water Parks, Slides, and Floating Attractions

Appropriate Age Varies by Feature



AIRCRAFT (Complete and follow Flying Plan Checklist, No. 680-672.)

Soaring (Orientation flights only)

✓

✓

✓

✓

Hot-Air Balloons (See Tether Guidelines and FAQs at www.scouting.org.)

✓

✓

✓

✓

✓

✓

Orientation Flight

✓

✓

✓

✓

✓

✓

ORDER OF THE ARROW

ABOUT PASSACONAWAY LODGE 220

The over 75 year old Passaconaway Lodge is a supporting organization of the Daniel Webster Council with up of over 600 current members across the State of NH. The Lodge holds several events throughout the year, primarily focused on having fun while providing service to Daniel Webster Council. Among many other service projects, the Lodge provides several thousand hours of service to Hidden Valley, Camp Bell and Camp Carpenter every year.



PASSACONAWAY LODGE
ORDER OF THE ARROW

YOUTH MEMBERSHIP

Scouts are elected by their peers in their Troop. Every Scout Troop in the Council is entitled to (and should have) an election every calendar year. If your troop has not scheduled your election please contact oa@nhscouting.org or your chapter representative. You can even schedule your election while your troop is at camp at Griswold Scout Reservation this summer.

To be eligible for election, the Scout must: have Scoutmaster approval, be at least 1st Class, and experienced 15 days and nights of Scout camping during the prior two-year period. The 15 days and nights must include one, but no more than one, long-term camp consisting of six consecutive days and five nights of resident camping, approved and under the auspices and standards of the BSA.

Once elected, the Scout is known as a Candidate. The Candidate experiences an induction process, called the Ordeal, which is the first step toward full membership in the Order. Upon completion of the Ordeal and its ceremony, the member is expected to strengthen his involvement in the unit and encourage Scout camping.

LODGE OFFICERS		
Lodge Chief	Tyler Guptill	
Lodge Vice Chief 1	JP Kissell	
Lodge Vice Chief 2	Jack Richard	
Lodge Secretary	TBD	
Lodge Treasurer	JohnAthen Kelley	
Lodge Adviser	Andrew Richardson	
Lodge Staff Adviser	Andrew Murphy	
CHAPTER CHIEFS AND ADVISERS		
Abnaki	Tyler Guptill	Elaine Boyd
Arrowhead	Malachi Cohen	Jay Cohen
Historic	Patrick McTague	Brett Marden
Massabesic	JP Kissell	Guy Senneville
Mt Monadnock	Adam Terrell	Jeff King
Sunapee	Vacant	Kevin Anderson
Wannalancit	Parker Richardson	Mark Kelley

Number of Youth Elected	Maximum Number of Adults that can be nominated	Number of Youth Elected	Maximum Number of Adults that can be nominated
0	0	7	3 + Unit Leader
1	1 + Unit Leader	8	3 + Unit Leader
2	1 + Unit Leader	9	3 + Unit Leader
3	1 + Unit Leader	10	4 + Unit Leader
4	2 + Unit Leader	11	4 + Unit Leader
5	2 + Unit Leader	12	4 + Unit Leader
6	3 + Unit Leader	And so forth	

ADULT MEMBERSHIP

Adult membership is available for anyone over 21 years of age, and candidates shall be selected based upon the following criteria and based on where the candidate holds primary registration:

Adult Leaders in Units: Adults (according to the chart above) may be recommended to the Lodge Adult Selection Committee each year upon submission in writing on the 2019 Adult Nominations Form (found at www.lodge220.org) by a Unit Committee for consideration as a candidate for participation in the induction process provided the following conditions are fulfilled:

1. Selection of the adult is based upon their ability to perform the requisite functions and not for recognition of past service, including current or prior achievement and position.
2. The individual will be an asset to the Order due to demonstrated skills and abilities which fulfill the purpose of the OA.
3. The camping requirements set forth for youth members are completely fulfilled.
4. The adult leader's membership will provide a positive role model for the growth and development of the youth members of the Lodge.
5. The unit has held a youth election that same calendar year.
6. See chart.

Adult Nominations ratios: The number of adults nominated can be no more than one-third of the number of youth candidates elected, rounded up where the number of youth candidates is not a multiple of three. In addition to the one-third limit, the unit committee may nominate the currently-serving unit leader (but not assistant leaders), as long as he or she has served as unit leader for at least the previous twelve months.

OA AT SUMMER CAMP

For more than 100 years, the Order of the Arrow (OA) has recognized Scouts and Scouters who best exemplify the Scout Oath and Law in their daily lives. This recognition provides encouragement for others to live these ideals as well. Arrowmen are known for maintaining camping traditions and spirit, promoting year-round and long-term resident camping, developing leaders, and providing cheerful service to others. OA service, activities, adventures, and training for youth and adults are models of quality leadership development and programming that enrich, support, and help to extend Scouting to America's youth.

OA SERVICE CORPS

After lunch on Tuesday, the Camp OA Representative will lead a GSR service project in the afternoon from 1- 4pm. Additional service opportunities exist at other times, as well

Please inform GSR at your pre-camp meeting of any special trade skills of attending OA members. Arrowmen of any Lodge are encouraged to serve cheerfully while at camp. Please consider how your OA members might enhance GSR during your stay!

OA ROOT BEER FLOAT

Did you say Root Beer? As the OA is the Brotherhood of Cheerful Service, only the OA members that work some or all of the Tuesday OA service project are then invited to the Tuesday night OA Root Beer Social! Kick back and relax with other Arrowmen and Passaconaway's Lodge Adviser and Lodge Chief!

OA BLACK BEAR TRADING POST

The Trading Post will be open Tuesday evenings at GSR. Bring some extra money to buy that OA Jacket or Sweatshirt you've been eyeing. OA Members can also purchase Lodge Flaps and other controlled member items. All funds generated from OA Gear go directly back to the Passaconaway Lodge and in turn are reinvested into the OA camp projects. It's a win-win!

CEREMONIAL TEAM

In 2016 the Passaconaway Lodge also created a ceremonies team. Besides running ceremonies at Lodge events, the ceremonies team can add to important events throughout the state. Please contact Jay Cohen if you are interested (jay.cohen@comcast.net)

TUESDAYS - ORDER OF THE ARROW DAY!

The Order of the Arrow, which is the Honor Society of Camping, has a key place in camp. Tuesdays are set aside to acknowledge the Order of the Arrow. All that day Scouts and Scouters who are members of any OA Lodge are highly encouraged to wear their sash with their Class 'A' uniform. The Camp OA Representative will be available after lunch on Tuesday to answer questions about the Order of the Arrow.

GSR ARROWCORPS WEEK 8

Enjoy a week of summer camp for half the price! GSR ARROWCORPS during Week 8 each summer provides Arrowmen of all Lodges a chance to come together for unique programming at both Hidden Valley & Camp Bell as well as offsite throughout the NH Lakes Region. Cheerful service is also rendered to the camps throughout the week while evenings include specialized training opportunities

OA ELECTIONS AT CAMP

Daniel Webster Council Units are encouraged to help restore a great tradition by signing up for your Unit's OA Elections at summer camp! In council Unit Leaders must let the Camp OA Representative know at your pre-camp meeting or the Sunday morning Leader Meeting at the latest. Units must have at least 50% of their unit attending to hold the election.

YEAR ROUND SERVICE DAYS AT CAMPS

Chapters attend service days at each of our camp properties throughout the year. Look at the Council Calendar to see the dates. Watch for more details or contact your Chapter Chief or Chapter Adviser.

OPENING AND CLOSING CAMPFIRES AT CAMP

The Passaconaway Lodge, Order of the Arrow, will be ever present in ceremonies this summer and there is no finer place to experience the ceremonies team than our Opening and Closing Campfires.

CARPENTER NATIVE AMERICAN PROGRAM - TUESDAYS

Passaconaway Lodge is proud to offer genuine Native American activities and storytelling for all Cub Scouts at Cub World, Camp Carpenter every Tuesday of the summer season! Visit the Native American village to experience native culture and be introduced to honor camping!



BROTHERHOODS AT CAMP - TUESDAYS

Seal your Brotherhood while at camp. If you are a member in good standing (current dues paid as well as registered with the BSA) you are eligible (at least 11 months as an ordeal member) to come out Tuesday at 1pm at the main flags to Seal you Brotherhood. If you ordealed last summer, that's okay! Seal your Brotherhood at Camp this summer!

**WEAR
the
FLAP,
PAY
the
DUES**

NOTES



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Contact the Daniel Webster Council
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 for more information
 603-625-6431 | valerie.seitz@scouting.org

For more information or to
 see our promotional video:
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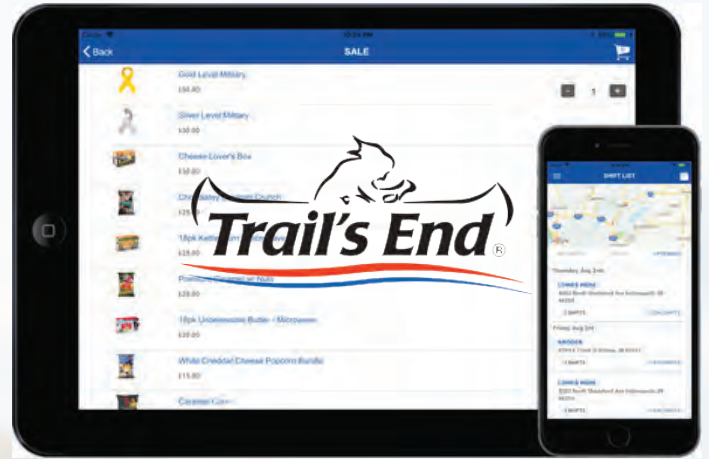
Saturday	November 16	2019
Saturday	January 18	2020
Friday	January 24	2020
Saturday	January 25	2020
Saturday	February 1	2020
Friday	February 7	2020
Saturday	February 22	2020
Saturday	February 29	2020
Friday	March 27	2020
Friday	April 3	2020
Saturday	April 25	2020

A LOOK AHEAD... COMING IN 2019

NEW Trail's End App

The only Scout fundraising mobile app that lets you schedule Scouts for storefronts, track storefront and wagon sales, accept cash and credit cards, and manage unit inventory.

Saving you time!



KEY BENEFITS:

App adoption is critical for sales growth & efficiency

- **FREE** credit card processing drives credit card adoption by units
 - Credit card sales account for 27% of retail sales
 - Credit card sales are 20% larger than cash sales
 - Bottom line: Your sales will grow!
- Real-time visibility
 - Know how much popcorn your units are holding onto in real-time (minimize returns)
- Integrated with Scout Champions/Rewards
 - Automatically track sales for prize and incentive programs - no more paperwork!



PROVEN RESULTS:

- Piloted by 114 units, 2,300+ Scouts, and 560+ storefront sites in 2018
- Over \$1.8 million in sales logged by Scouts
 - \$1.4M cash sales
 - \$490k credit sales
- 96% of leaders and 92% of Scouts would sell with the app again

Features for unit leaders:



- Invite Scout families to create accounts
- Create, schedule, and manage storefront sites and shifts
- Check out/in popcorn inventory and cash to storefront sites and Scouts
- View real-time, dashboard reporting
- Download detailed sales reporting for storefront, wagon, and online sales

Features for Scouts:



- Sign-up for unit scheduled storefront shifts
- Record cash and credit card sales at storefronts and for wagon sales
- Goal setting and tracking
- Built-in credit card processing
- Scout rewards information and promotion

UNH WILDCATS

COME JOIN US FOR STEM DAY ON NOVEMBER 2
AT WILDCAT STADIUM!



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